<table>
<thead>
<tr>
<th>Page</th>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>Message from the Chief</td>
<td>29</td>
</tr>
<tr>
<td>4</td>
<td>Mission and Vision Statements</td>
<td>30</td>
</tr>
<tr>
<td>6</td>
<td>New and Revised Policies</td>
<td>31</td>
</tr>
<tr>
<td>7</td>
<td>Table of Organization</td>
<td>32</td>
</tr>
<tr>
<td>8</td>
<td>Personnel Roster and Changes</td>
<td>33</td>
</tr>
<tr>
<td>10</td>
<td>Demographics</td>
<td>34</td>
</tr>
<tr>
<td>11</td>
<td>Crime Statistics and Maps (UCR)</td>
<td>36</td>
</tr>
<tr>
<td>20</td>
<td>10 Year Crime Rate</td>
<td>38</td>
</tr>
<tr>
<td>21</td>
<td>Administrative Division</td>
<td>39</td>
</tr>
<tr>
<td>22</td>
<td>Community Outreach</td>
<td>41</td>
</tr>
<tr>
<td>26</td>
<td>Traffic Bureau and Statistics</td>
<td>42</td>
</tr>
<tr>
<td>36</td>
<td>Street Crimes Unit and Statistics</td>
<td>52</td>
</tr>
<tr>
<td>37</td>
<td>Jail Operations</td>
<td>44</td>
</tr>
<tr>
<td>38</td>
<td>Alcoholic Beverage Control</td>
<td>54</td>
</tr>
<tr>
<td>39</td>
<td>Public Information Bureau</td>
<td>55</td>
</tr>
<tr>
<td>41</td>
<td>Professional Responsibility Division</td>
<td>56</td>
</tr>
<tr>
<td>42</td>
<td>Accreditation</td>
<td>57</td>
</tr>
<tr>
<td>43</td>
<td>Detective Bureau and Statistics</td>
<td>47</td>
</tr>
<tr>
<td>44</td>
<td>Identification Bureau and Statistics</td>
<td>48</td>
</tr>
<tr>
<td>45</td>
<td>Technology</td>
<td>49</td>
</tr>
<tr>
<td>46</td>
<td>NeptunePolice.org</td>
<td>50</td>
</tr>
<tr>
<td>47</td>
<td>NeptunePolice.org</td>
<td>51</td>
</tr>
<tr>
<td>48</td>
<td>Training</td>
<td>52</td>
</tr>
<tr>
<td>49</td>
<td>Internal Affairs Executive Summary and Statistics</td>
<td>53</td>
</tr>
<tr>
<td>52</td>
<td>Grant Supported Programs</td>
<td>54</td>
</tr>
<tr>
<td>54</td>
<td>Records Bureau</td>
<td>55</td>
</tr>
<tr>
<td>55</td>
<td>Commendations and Awards</td>
<td>56</td>
</tr>
<tr>
<td>58</td>
<td>Goals and Strategies for 2018</td>
<td>59</td>
</tr>
<tr>
<td>59</td>
<td>Contact Information</td>
<td></td>
</tr>
</tbody>
</table>
Over the past year, Neptune Township Police Department has continued to prioritize our mission of crime reduction and maintaining the stringent qualifications required by an Accredited Agency. This year we are proud to have received Re-Accreditation from the New Jersey Association of Chiefs of Police following an extensive review of department operations, policies, equipment, and procedures. In line with our commitment to providing high-quality service to our residents and employees, we have also continued to update our policies and procedures throughout the year.

Our Patrol and the Street Crimes Unit remain highly active in the community, answering more calls for service in 2019 than ever before. Our patrol officers and supervisors work 24/7/365 to show a visible presence to our residents, deter potential crimes, and respond to residents in need of assistance. Thanks to this pro-active effort, we are proud to see our crime rate continue to decrease year after year. We’ve participated and organized a number of community events, allowing us to connect with our residents, local businesses, and community leaders. Over the past year, our police officers, detectives, supervisors, administration and civilian staff have continued to receive high quality training development and education from dozens of nationally-recognized institutions ensuring every employee is well-equipped to handle a variety of situations and tasks.

I would like to thank the community for their continued support for this department and our officers. My Command Staff and I look forward to another year of growth and professional development to continue providing the high-quality service that the residents of Neptune Township have come to expect.

-Chief of Police James M. Hunt, Jr.
Mission Statement and Core Values

The mission of the Neptune Township Police Department is to consistently work to improve the quality of life for all citizens of and visitors to our community. To promote the effective partnerships and encourage community involvement to address crime, the fear of crime and other community concerns.

Noble Trustworthy Professional Diverse
Vision Statement

The vision of the Neptune Township Police Department is to be regarded by our community and our profession as a professional, proactive, and premier law enforcement agency in Monmouth County, and the State of New Jersey. Furthermore, we strive to be an asset to other law enforcement agencies by providing assistance and support as needed in a respectful and helpful manner. The Neptune Township Police Department is also dedicated to offering its employees a safe and healthy working environment and we strive to be the ideal employer for law enforcement personnel in Monmouth County. The Neptune Township Police Department’s vision is the driving force behind our success and it gives the Department a clear direction and path to follow.
## New and Revised Policies

- Vehicle Operation & Response
- Rules & Regulations
- Organization & Administration
- Mobile Data Terminal
- Arrest & Transportation
- Dealing with the Immigrant Community
- Internal Affairs
- Promotion
- Juvenile Offenders
- Prisoner Holding Procedures
- Suspicious Activity & Threat Reporting

- Unmanned Aerial Vehicle
- Prison Rape Elimination Act
- Traffic Enforcement & Control
- Pursuit & Forcible Stopping
- Use of Force
- Early Warning System
- Records Access & Security
- Field Training & Evaluation Program
- Bias Influenced Policing
- Interview Interrogation & Access to Counsel
- Evidence & Property Control
Updated as of:
December 31, 2019
### Neptune Township Police Department Personnel Roster

<table>
<thead>
<tr>
<th>Rank</th>
<th>Name</th>
<th>Rank</th>
<th>Name</th>
<th>Rank</th>
<th>Name</th>
<th>Rank</th>
<th>Name</th>
<th>Rank</th>
<th>Name</th>
<th>Rank</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief</td>
<td>James M. Hunt, Jr.</td>
<td>Sgt.</td>
<td>Kevin O'Donnell</td>
<td>PO</td>
<td>Matthew Kocen</td>
<td>PO</td>
<td>Bryan Taylor</td>
<td>PO</td>
<td>Aaron Lay</td>
<td>PO</td>
<td>Ryan Calabro</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sgt.</td>
<td>Vincent Letch</td>
<td>PO</td>
<td>Javaughn Rogers</td>
<td>PO</td>
<td>Mysson Ledet</td>
<td>PO</td>
<td>Christopher Monahan</td>
<td>PO</td>
<td>Tressa Huizenga</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sgt.</td>
<td>Paul Monahan</td>
<td>Det.</td>
<td>Nicholas Taylor</td>
<td>PO</td>
<td>Bryan Maher</td>
<td>PO</td>
<td>Casey Crawford</td>
<td>PO</td>
<td>Malcolm Jenkins</td>
</tr>
<tr>
<td>Capt.</td>
<td>Anthony Gualario</td>
<td>Sgt.</td>
<td>Jose Arce</td>
<td>PO</td>
<td>Louis Berardi</td>
<td>PO</td>
<td>Shane Leaming</td>
<td>PO</td>
<td>Milton Roman</td>
<td>SII</td>
<td>Cadell Kennedy</td>
</tr>
<tr>
<td>Capt.</td>
<td>Michael McGhee</td>
<td>Sgt.</td>
<td>Robert Baldwin, Jr.</td>
<td>PO</td>
<td>Christopher Niskoch</td>
<td>PO</td>
<td>Robert O’Heney</td>
<td>PO</td>
<td>Evan Pollara</td>
<td>PO</td>
<td>Matthew Simpson</td>
</tr>
<tr>
<td>Lt.</td>
<td>Christopher Schembri</td>
<td>Sgt.</td>
<td>Brice Byham</td>
<td>PO</td>
<td>Marques Alston</td>
<td>PO</td>
<td>Carrie Bartlett</td>
<td>PO</td>
<td>Richard Brogley</td>
<td>PO</td>
<td>Richard Cuttrell</td>
</tr>
<tr>
<td>Lt.</td>
<td>Eugene Stewart</td>
<td>Sgt.</td>
<td>Gregory Washington</td>
<td>PO</td>
<td>James MacConchie</td>
<td>PO</td>
<td>Brian Bucossi</td>
<td>PO</td>
<td>Nicola Costagliola</td>
<td>PO</td>
<td>Brad Dougherty</td>
</tr>
<tr>
<td>Lt.</td>
<td>Scott Cox</td>
<td>Sgt.</td>
<td>William Kirchner</td>
<td>PO</td>
<td>Thomas Claffey</td>
<td>PO</td>
<td>Kevin Schuster</td>
<td>PO</td>
<td>Joshua Jenkins</td>
<td>PO</td>
<td>Morgan Holland</td>
</tr>
<tr>
<td>Lt.</td>
<td>Michael Zarro</td>
<td>Det.</td>
<td>Erick Amadruto</td>
<td>PO</td>
<td>Kaan Williams</td>
<td>PO</td>
<td>Robert Layton</td>
<td>PO</td>
<td>Dominique Russo</td>
<td>SII</td>
<td>John Mattia</td>
</tr>
<tr>
<td>Det/Lt.</td>
<td>Michael D’Amico</td>
<td>PO</td>
<td>Christopher McKinley</td>
<td>PO</td>
<td>Thomas Blewitt</td>
<td>PO</td>
<td>Erik Gullestad</td>
<td>PO</td>
<td>Danielle DePalma</td>
<td>SII</td>
<td>Charles Theodora</td>
</tr>
<tr>
<td>Det/Lt.</td>
<td>Frederick Faulhaber, Jr.</td>
<td>PO</td>
<td>Kyheem Davis</td>
<td>PO</td>
<td>Frank Maletto</td>
<td>PO</td>
<td>Joseph Savastano</td>
<td>PO</td>
<td>Aaron Haskins</td>
<td>SII</td>
<td>Marcus Neal</td>
</tr>
<tr>
<td>Det/ Sgt.</td>
<td>J. Hunter Ellison</td>
<td>Det.</td>
<td>David Gamble</td>
<td>PO</td>
<td>Jason Rademacher</td>
<td>PO</td>
<td>Ryan Chippendale</td>
<td>PO</td>
<td>Matthew McDonough</td>
<td>SII</td>
<td>Vincent Zenna</td>
</tr>
<tr>
<td>Sgt.</td>
<td>Jason Petillo</td>
<td>Det.</td>
<td>Eric Chunn</td>
<td>PO</td>
<td>Christopher Sible</td>
<td>PO</td>
<td>Robert Hagerman</td>
<td>PO</td>
<td>Owen Rosenthal</td>
<td>SII</td>
<td>Jaheem Woods</td>
</tr>
<tr>
<td>Sgt.</td>
<td>Christine Savage</td>
<td>Det.</td>
<td>Michael Adam</td>
<td>PO</td>
<td>Kristopher Daly</td>
<td>PO</td>
<td>Darell Harris</td>
<td>PO</td>
<td>Robert Vetrano</td>
<td>SII</td>
<td>Bryan Jones</td>
</tr>
</tbody>
</table>

Note: The table lists the personnel roster with their respective ranks and names.
Personnel Changes

- **Frank Doremus**: Retired May 1st, Police Officer
- **Matthew Webb**: Resigned June 13th, Sergeant
- **Richard Cuttrell**: Hired July 1st, Police Officer
- **Brad Dougherty**: Hired July 1st, Police Officer
- **Morgan Holland**: Hired July 1st, Police Officer
Demographics

- Neptune Township, Monmouth County, New Jersey
- Zip Code: 07753
- 27,935 Residents (2010)
- 8.67 Square Miles
- 260 Miles of Roadway
The Uniform Crime Report (UCR) is official data on crime in the United States, published annually by the FBI. The UCR separates crimes into two categories; violent crimes and property crimes.

- Aggravated Assault, Forcible Rape, Murder and Robbery are classified as Violent Crimes.

- Burglary, Larceny/Theft and Motor Vehicle Theft are classified as Property Crimes.
## UCR Statistics

<table>
<thead>
<tr>
<th>Crime</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agg. Assault</td>
<td>62</td>
<td>106</td>
<td>76</td>
<td>74</td>
</tr>
<tr>
<td>Burglary</td>
<td>132</td>
<td>143</td>
<td>92</td>
<td>72</td>
</tr>
<tr>
<td>MV Theft</td>
<td>11</td>
<td>8</td>
<td>10</td>
<td>13</td>
</tr>
<tr>
<td>Murder</td>
<td>3</td>
<td>3</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Rape</td>
<td>5</td>
<td>5</td>
<td>4</td>
<td>2</td>
</tr>
<tr>
<td>Robbery</td>
<td>64</td>
<td>36</td>
<td>24</td>
<td>18</td>
</tr>
<tr>
<td>Theft</td>
<td>774</td>
<td>762</td>
<td>748</td>
<td>786</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>1,054</td>
<td>1,064</td>
<td>959</td>
<td>967</td>
</tr>
</tbody>
</table>

- **9.4% decrease in UCR Violent Crimes vs. 2018**
- **2.4% increase in UCR Non-Violent Crimes vs. 2018**
Aggravated Assault
Burglary
Rape
Robbery
Neptune Township Crime History

Neptune Township Non-Violent Crime Rate (UCR 2010-2019)

Neptune Township Violent Crime Rate (UCR 2010-2019)
Administrative Division
Deputy Chief Larry B. Fisher

- Community Outreach
- Traffic Bureau
- Special Law Enforcement Officers
- Recruitment
Community Groups

- **Asbury Park/Neptune Ministerial Alliance:** Deputy Chief Larry Fisher
- **Bradley Park Homeowners Association:** D/C Larry Fisher
- **Central Jersey Club of the Nat. Assoc. of Negro Business and Professional Women’s Club:** P.O. Bryan Taylor
- **Gables Residents Association:** Lt. Michael Zarro
- **Knox Hill Town Homes:** D/C Larry Fisher and Lt. Michael Zarro
- **Midtown Urban Renaissance Committee:** Sgt. Robert Baldwin
- **Ocean Grove Homeowners Association:** P.O. Christopher Monahan
- **Neptune Housing Residents Patrol:** Sgt. Gregory Washington
- **Neptune Township Lion’s Club:** Sgt. Kevin O’Donnell
- **Seaview Island Residents Association:** P.O. Carrie Bartlett
- **Sebastian Villas Tenant Association:** Sgt. Kevin O’Donnell
- **Shark River Hills Property Owners Association:** Lt. Michael Zarro
- **West Neptune Homeowners Association:** Capt. Michael McGhee, Sgt. Robert Baldwin
- **Winding Ridge Tenants Association:** Det. Michael Adam
- **The Villas at Jumping Brook Homeowners Association:** Det. Michael Adam
- **Neptune Housing Residents Council:** Sgt. Gregory Washington
Community Outreach Liaison Officers

D/C Larry Fisher
Capt. Michael McGhee
Lt. Michael Zarro
Sgt. Kevin O'Donnell
Sgt. Robert Baldwin
Sgt. Greg Washington
Det. Michael Adam
P.O. Bryan Taylor
P.O. Carrie Bartlett
P.O. Chris Monahan
Community Outreach Events

- Our Community Outreach Officers work with a multitude of agencies and businesses to coordinate special events and ensure a safe environment for all. This Department recognizes the importance and community value of these events, as well as our responsibility to facilitate and ensure the safety for all participants. Some of the events coordinated by the Neptune Township Police Department in the past year include:

- Half-Marathon Tri-Rock
- New Jersey Marathon
- Shark River Hills 5K Race
- Neptune High School Mini-Triathlon
- Memorial Day Parade
- New Jersey Police Memorial
- Mary’s Place Walk
- Ocean Grove Car Shows
- Ocean Grove Craft Fairs
- Neptune Township Soccer Tournament
- Neptune High School Graduation
- Coffee with a Cop
- Neptune Middle School Graduation
- 4th of July Parade (Ocean Grove)
- World Changers Beach Party
- National Night Out
- Prepare-A-Thon
- Neptune Day
- Neptune High School Homecoming
- Halloween Parade (Ocean Grove)
- Pancreatic Cancer 5K Race
- Shark River Christmas Tree Lighting
- Hooked on Fishing, Not on Drugs
- Cops vs Kids Basketball
The Traffic Bureau is staffed by a Traffic Sergeant and supported by designated Police Officers and Special Law Enforcement Officers. The bureau remains highly responsive to the needs of the community, and encourages two-way communication between the police department and the citizens with traffic related concerns.

Residents are always encouraged to reach out to the Traffic Bureau with any parking concerns, traffic issues, or community outreach questions. Contact information can be found on the final page of the report.
Traffic Bureau Responsibilities

- Traffic Enforcement
- Serious/Fatal Crash Investigations
- Overseeing all Crash and DWI Reports
- Site Plan Review and Inspection
- Grant Supported Traffic Programs
- Taxi and Tow Truck Inspection
- Analyzation of Speed Sign Data
- Supervision of Crossing Guards
- Maintenance and Training of E-Ticket, Automatic License Plate Readers, Speed Radars and Alcotest Instruments
- Maintenance and Placement of Speed Radar
- Signs and Speed Humps
- Traffic Control at all Township Events
- Issuing of Temporary Handicap Permits
- Engineering Safer and More Efficient Roads
Traffic Bureau Statistics

SUMMONSES
TOTAL: 9,512
(2018: 8,997)

Moving Violations
- 75
- 254
- 2,638
- 5,791

Non-Moving Violations
- 7

Parking Tickets
- 1

Speeding
- 1

Miscellaneous Statistics
- DWI Arrests
  - 79 (2018: 100)
- Motor Vehicle Crash Reports
  - 1,637 (2018: 1,796)
- Crashes Involving Struck Pedestrians or Bicyclists
  - 31 (2018: 40)
- Number of Pursuits Initiated
  - 7 (2018: 5)
Special Law Enforcement Officers

- Over the past year, our Special Law Enforcement Officer program operated with fifteen SLEO II Officers and six SLEO I officers.

- SLEO II Officers have the same arresting power as a full-time officer except that it is limited to while they are on-duty. They are utilized for speed enforcement, court security, jail operations and walking patrols.

- SLEO I Officers are utilized for parking enforcement, traffic details, and jail operations as well as special events.

- The SLEO program serves as a way for the command staff to evaluate potential candidates for full-time positions. Many of our current full-time officers began their career with the NTPD as a SLEO.
Neptune Township operates and staffs an 18 cell jail, which provides service to Neptune Township as well as Neptune City, Avon-by-the-Sea, Monmouth County Sheriffs and other agencies as necessary.

SLEO I and II Officers hired as jailors are tasked with jail operations, prisoner searches, property inventories and other duties.

During the year 2019, Neptune’s jail housed 1,960 total prisoners.
In addition to frequent walk-throughs by patrol officers, Neptune High School and Neptune Middle School are staffed with School Resource Officers. Our School Resource Officers are retired law enforcement professionals who provide an armed police presence at the schools and are tasked with handling calls for service within the schools. They also work to foster positive contact between the students, the police department, and the faculty.

The School Resource Officers maintain direct radio contact between the schools and the police department to ensure any urgent situations are dealt with in a timely manner. They also receive countless hours of training in Active Shooter situations, help to address security concerns and potential threats, and monitor drills to ensure students, faculty, and staff are well-prepared for any danger.

The NTPD always encourages residents to contact us with any concerns regarding school safety. If you see something, say something!
The Neptune Township Police Department is an equal opportunity employer in all facets of the hiring process.

Our Recruitment Unit attends community events and job fairs in Neptune Township and Monmouth County as a part of our commitment to attracting qualified and diverse candidates to join the Neptune Township Police Department.

For questions regarding recruitment, we encourage applicants to first visit the Careers pages on www.NeptunePolice.org and send any follow up questions to Recruitment@neptunepolice.org.
Operations Division
Captain Michael J. McGhee

- Patrol Bureau
- Street Crimes Unit
- Alcoholic Beverage Control
- Public Information
The Neptune Township Patrol Bureau is the most visible part of the department, committed to improving public safety and quality of life for the residents in our community.

The Patrol Bureau is on patrol in our community 24/7/365 and answers all calls for service, conducts investigations, and provides traffic and township ordinance enforcement.

During the year 2019, the Patrol Bureau was staffed by four Patrol Lieutenants, eight Patrol Sergeants and forty-nine Patrol Officers. Three new officers completed their field training in 2019 and are now serving Neptune Township as full-time Police Officers.
Patrol Bureau Statistics

TOTAL AGENCY ARRESTS

- Adult
- Juvenile

<table>
<thead>
<tr>
<th>Year</th>
<th>Adult</th>
<th>Juvenile</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>32400</td>
<td>37248</td>
</tr>
<tr>
<td>2017</td>
<td>37773</td>
<td></td>
</tr>
<tr>
<td>2018</td>
<td>39527</td>
<td></td>
</tr>
</tbody>
</table>

Calls for Service

<table>
<thead>
<tr>
<th>Year</th>
<th>Calls for Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>32400</td>
</tr>
<tr>
<td>2017</td>
<td>37248</td>
</tr>
<tr>
<td>2018</td>
<td>37773</td>
</tr>
<tr>
<td>2019</td>
<td>39527</td>
</tr>
</tbody>
</table>
Street Crimes Unit

- The Street Crimes Unit is staffed by a Lieutenant, a Sergeant and supported by designated Police Officers. The primary function is to investigate drug crimes and quality of life issues within the Township, including but not limited to: use and sale of narcotics, public alcohol consumption, prostitution, liquor laws, and township ordinances.

- The SCU works with County, State, and Federal agencies to identify and arrest individuals who are involved in the manufacturing, sale and use of illicit narcotics as well as targeting gangs and violent criminals.

- During 2019, the Street Crimes Unit assisted the Monmouth County Prosecutor's Office Narcotic Strike Force and Major Crimes, and the U.S. Drug Enforcement Administration.
Street Crimes Unit Statistics

- Residential Search Warrants: 12
- Vehicles Seized: 2
- Currency Seized: $17,375
- Warrant Arrests: 376
- Municipal Ordinance Violations: 83
Alcoholic Beverage Control

- The Identification Bureau and Street Crimes Unit are tasked with registration and maintenance of the Alcoholic Beverage Control licensing program.

- The purpose of this program is to assure businesses are in compliance with NJ Division of Alcoholic Beverage Control regulations, to ensure public safety and to prevent the sale of alcoholic beverages to minors.

- All employees involved in the sale or preparation of alcoholic beverages are required to register and submit to a criminal history check each year.

  - **2019 Statistics**

    - **Total Licensed Establishments:** 25
      - Club Licenses (Private/Social Clubs): 4
      - Distribution Licenses (Liquor Stores): 5
      - Consumption Licenses (Bars/Restaurants): 16
    
    - **Total Applicants:** 249
    - **Total Permits Issued:** 246
The Neptune Township Police Department maintains working relationships with all local and many regional and national news outlets to distribute press releases, emergency information and public service announcements.

Our Public Information Officers are on-call to assist the media, coordinate news conferences, and work with local agencies to ensure a unified and consistent release of information.

By maintaining strong relationships with the media, we can ensure a timely release of information to our residents and surrounding communities in the event a critical message must be dispersed.
Nearly 700,000 impressions on 207 total Tweets and over 3,000 followers. This is a primary source of information distribution to local and national media.

This year, our free mobile application received another significant overhaul, giving our residents and visitors expanded capabilities and ways to keep in contact with the NTPD.

Nearly one million impressions across 364 total posts and nearly 7,000 followers. This is a primary source of information distribution to our local community.

In July, we launched Nixle by Everbridge, a new tool which allows us to instantly call, email, and text Neptune Township residents with urgent alerts.
Accreditation

- The Neptune Township Police Department was awarded initial accreditation by the New Jersey State Association of Chiefs of Police in 2016 and re-accredited following the three year scheduled additional review in January of 2019.

- Accreditation is valid for a three-year term, at which time the agency must be reaccredited by the New Jersey State Association of Chiefs of Police. The policies and procedures involved with the Accreditation process are being continually updated to ensure the department is always in compliance with nationally recognized best practice standards in each of the five functions: Administrative, Operations, Investigative, Arrestee/Detainee, and Personnel.

- The Neptune Township Police Department has continued to ensure compliance with each of the 105 required best practice standards, and achieved re-accreditation with proofs of compliance in January of 2019. The Professional Responsibility Division remains confident that this agency will continue to retain Accredited Status.
The Detective Bureau is primarily tasked with conducting follow-up investigations of reported crimes such as homicide, robbery, burglary, fraud and theft, amongst others. As part of the investigation, detectives will interview suspects, victims and witnesses, as well as compile cases for prosecution.

The Detective Bureau also distributes information to surrounding agencies, conducts background checks on police applicants, and maintains a high level of training necessary to handle a variety of cases.

In 2019, the investigative division of the Detective Bureau was staffed by one Detective Lieutenant, one Detective Sergeant, four Detectives.
Identification Bureau

- The Identification Bureau is a division of the Detective Bureau that is primarily responsible for crime scene forensics, evidence collection and retention.

- The Identification Detectives also handle all Megan’s Law registrants in the Township of Neptune, which includes monitoring, registration and conducting unannounced visits to their residences.

- Firearms applications, weapons purchase permits, registration for Alcoholic Beverage Control Liquor Licensee employees and taxi services are also handled by the Identification Bureau.
Detective Bureau Statistics

Pieces of Evidence Processed:
- 4,083 items from 1,618 cases

Firearms Identification Cards Issued:
- 43 issued (2018: 51)

Handgun Purchase Permits Issued:
- 153 issued (2018: 224)
New Technology and Upgrades

- This year, the NTPD partnered with the Neptune Township Office of Emergency Management to move our emergency messaging system to Everbridge Nixle, allowing us to reach all of our residents quickly and simply using phone calls, text messaging, and email. The system is being used for urgent emergency alerts as well as weather notifications, routine Township business and local events, amongst many other uses. This modern solution for “Reverse 9-1-1” allows residents to choose which types of alerts they want to receive, and allows us to adjust how they are issued to ensure residents aren’t inundated with notifications. Thousands of residents have signed up to receive alerts.

- A partnership with the Monmouth County Sheriff’s Office, Monmouth County Prosecutor’s Office, and the Asbury Park Police Department, supported by Neptune Township Mayor Rizzo, will allow for the installation of ShotSpotter in 2020, an audio-based gunshot detection system which will instantly alert officers in the event of a “shots fired” incident, providing the exact location and a number of critical details as officers respond.

- This year, our website underwent a total redevelopment which now allows us to provide expanded online services, giving our residents the ability to conduct routine business with the NTPD online and via email.
NeptunePolice.org

- Our website underwent a complete redevelopment this year, allowing us to expand our online services and provide simple, easy to use features to our residents, visitors, and businesses.

- Features include:
  - Fillable forms (firearms, handicap permits, Alcoholic Beverage Control, fingerprinting)
  - Report a Tip & Commend an Officer
  - Surveillance Camera Registry
  - Firearms Permitting
  - Careers and hiring information and application
  - Frequently asked questions
  - Contact information for department heads and community outreach officers
Training and Skills Development

Our Police Officers, Special Law Enforcement Officers and Civilian Staff combined to attend over 102 training sessions in 2019, received thousands of hours of both in-person and online training, and earned numerous certifications, including:

- Active Shooter Incident Management
- Advanced Crash Investigations
- Attorney General’s Internal Affairs Policy and Procedure
- Autism and Law Enforcement
- Bias Based Profiling Training
- Bias Crimes
- Child Abduction Response
- Domestic Violence Response
- Emotionally Disturbed Persons
- Megan’s Law Training
- Open Public Records Act
- Prison Rape Elimination Act
- Supporting Students Exposed to Trauma Leadership Symposium
- Use of Force
- Vehicular Pursuit
The Neptune Township Police Department Internal Affairs Unit accepts, reviews, and responds to all complaints against police officers received from the public or from superior officers within the organization. Citizen complaints may be made in person, by telephone, fax, internet, or through the mail. These include anonymous complaints, complaints from third party witnesses, juveniles and complaints from parties not directly involved in the incident from which an allegation arises. All allegations are carried to their logical conclusion by experienced and trained investigators.

In any given year officers of the Neptune Township Police Department are involved in tens of thousands of citizen contacts. Many are routine and many involve critical situations. The Internal Affairs Unit is tasked with handling complaints from the public regarding officer conduct, as well as rare allegations of criminal conduct by department members.

The investigative process assesses the propriety of all on or off duty conduct during the incident in which the alleged misconduct occurred. If during the course of an investigation there is an indication that misconduct occurred other than that alleged, the investigator examines the additional potential misconduct to its logical conclusion.
All complaints are categorized based on the alleged offense. Upon the completion of the investigation, the investigator will reach a conclusion based upon the facts developed in their investigation which will fall into one of the following five dispositions:

**Exonerated**: The alleged incident did occur, but the actions of the officer were justified, legal and proper.  
**Sustained**: The investigation disclosed sufficient evidence to prove the allegation, and the actions of the officer violated a provision of the agency’s rules and regulations or procedures.  
**Not Sustained**: The investigation failed to disclose sufficient evidence to clearly prove or disprove the allegation.  
**Unfounded**: The alleged incident did not occur.  
**Administratively Closed**: The complainant voluntarily requests the complaint be withdrawn or the subject officer terminates his or her employment prior to disposition of the complaint.

The following penalties may be assessed against any member or employee of the Neptune Township Police Department as a result of disciplinary action:

- Oral Reprimand
- Written Reprimand
- Suspension
- Demotion
- Dismissal

In 2019, two officers were suspended in excess of 10 days for violations of Rules and Regulations.
Internal Affairs Statistics

- During 2019, 25 citizen complaints were filed and the Internal Affairs Unit conducted 12 internal reviews.

- Internal reviews typically originate from a supervisor who detects a possible deficiency in an officer’s performance or a violation of policy.

<table>
<thead>
<tr>
<th>Complaint Dispositions</th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exonerated</td>
<td>10</td>
<td>19</td>
</tr>
<tr>
<td>Sustained</td>
<td>29</td>
<td>9</td>
</tr>
<tr>
<td>Not Sustained</td>
<td>4</td>
<td>1</td>
</tr>
<tr>
<td>Administratively Closed</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Unfounded</td>
<td>5</td>
<td>6</td>
</tr>
<tr>
<td>Pending</td>
<td>6</td>
<td>12</td>
</tr>
</tbody>
</table>
Named in honor of fallen NYPD Officer Edward Byrne, this grant program is a leading source of federal funding to state and local police departments.

The program grants funding to agencies to support a broad range of crime prevention and control activities.

In 2019, the Neptune Township Police Department received $14,473 from this grant, which was subsequently used help upgrade our interview recording system.
The Neptune Township Police Department purchased 11 new vests during 2019 at zero cost for the Township, made possible by the Federal Bulletproof Vest Partnership and the State Body Armor Replacement Fund. With a combined $11,688.60 in grant funding, we were able to provide new officers with proper protection as well as replace expiring body armor at no cost.

The Bulletproof Vest Partnership is a U.S. Department of Justice initiative that has purchased over 1 million vests for local and state law enforcement agencies.

The Body Armor Replacement Fund is a similar program which provides funding for body armor to NJ law enforcement agencies.
In 2019, the Neptune Township Police Department received 39,527 calls for service. Most of these calls require the completion of a police report and, in 2019, the Records Bureau processed 2,076 Report Requests, and provided discovery on 244 cases.

The Neptune Township Police Department Records Bureau plays a very important role in the area of law enforcement. Prompt and accurate processing and dissemination of the police reports and associated paperwork is an integral part of the judicial process. The Records Bureau is staffed by three Records Clerks and two Terminal Agency Coordinators who report to a Captain.
Commendations and Awards
The following officers received special recognition from the Chief of Police during the year 2019 for actions that went above and beyond the call of duty.

- **Senior SLEO II George Corbin** and **SLEO II Morgan Holland** received recognition following a **stabbing incident** at Neptune High School. SLEO II Corbin was assigned to the high school as a resource officer when he observed a male student chasing a female student with a knife outside during dismissal. As he moved to intervene, the male student stabbed the female student in the leg and fled from the area. SLEO II Holland was assigned to a crosswalk nearby and quickly intercepted the fleeing suspect, who was taken into custody. SLEO II Corbin located the discarded knife which was thrown as the male fled the scene.

- **P.O. Mysonn Ledet**, **P.O. Kyheem Davis**, and **Business Administrator Vito Gadaleta** were commended for their lifesaving efforts as a resident experienced a **life-threatening medical emergency during a Township meeting**. During a Township committee meeting, a resident speaking at the podium suddenly collapsed into cardiac arrests. P.O. Ledet and Mr. Gadaleta began chest compressions and rescue breaths while P.O. Davis requested first aid and applied oxygen. Following an AED shock, the resident regained consciousness and was transported to Jersey Shore University Medical Center for treatment.
Lt. Michael Zarro, Sgt. Jose Arce, D/Sgt. J. Hunter Ellison, Sgt. Gregory Washington, Det. Kaan Williams, Det. David Gamble, Det. Michael Adam, Det. Erick Amadruto, Det. Nicholas Taylor, P.O. Danielle Depalma, P.O. Robert Vetrano, P.O. Christopher Niskoch, P.O. Kevin Schuster, P.O. Owen Rosenthal, P.O. Christopher Sibole, P.O. Jason Rademacher, P.O. Joshua Jenkins, SLEO II Morgan Holland, SLEO II Jaheem Woods, and SLEO II Vincent Zenna were commended for their actions and subsequent investigation following a drive by shooting in the afternoon hours on Myrtle Ave. Officers responded to the area for a report of a drive by shooting and immediately located shell casings and damaged vehicles in the street. Following reports of males armed with handguns fleeing the area, officers canvassed the area and were able to quickly obtain a license plate of a suspect vehicle and descriptions of the accused subjects from video surveillance. The vehicle was immediately located on a nearby street and information obtained that the subjects fled into a home. With the assistance of the Monmouth County Prosecutor’s Office and the Asbury Park Police Department, six subjects were taken into custody and a handgun located. In addition, officers still on scene at the shooting location stopped two additional known gang members who exited a separate home in an attempt to leave the area, and during a search of this home and vehicle located another handgun, ammunition, and narcotics.
D/Sgt. J. Hunter Ellison, Sgt. Gregory Washington, Det. Nicholas Taylor, Det. Erick Amadruto, P.O. Matthew Simpson, P.O. Tressa Yurman, P.O. Aaron Lay, P.O. Shane Leaming, P.O. Javaughn Rogers, P.O. Robert O’Heney, P.O. Richard Brogley, P.O. Jesse Dallago, P.O. Joseph Savastano, P.O. Douglas Mattia, and P.O. Ryan Calabro received recognition following a domestic violence incident involving an assault and handgun possession. While off-duty, P.O. Simpson and P.O. Yurman observed a male lying in the road on RT 33 and turned around to render aid. Upon arrival, they observed the male now actively fighting with other males and a female reporting that he assaulted her. While working to obtain information, they observed the male emerge from a nearby residence in possession of a handgun before reentering the home. Arriving officers immediately established a perimeter around the residence and attempt to make contact with the male. Eventually, he was seen climbing out of a window and continued to refuse to comply with officers. He resisted arrest but was taken into custody and charged accordingly, and the weapon located outside where he exited from the window.
Goals and Strategies for 2020

- Continue to foster existing partnerships and develop new relationships with homeowners and service groups, faith-based and non-profit organizations within our local community to better communicate with and understand our residents.

- To reduce crime and the fear of crime through innovative patrol techniques, specialized units, advanced technology, information sharing, public information and targeted investigations.

- Continue to provide our officers with training recognized as best-practice while also seeking out new educational opportunities as they become available.

- Continue to provide a thorough and transparent Internal Affairs process through advanced training for investigators and by maintaining the high standards required by our law enforcement accreditation.

- Revisit and revise policies and procedures in accordance with accreditation standards and best practices of the modern law enforcement community.
# Contact Information

<table>
<thead>
<tr>
<th>Department</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emergency</td>
<td>9-1-1</td>
</tr>
<tr>
<td>Non-Emergency</td>
<td>(732) 988-8000</td>
</tr>
<tr>
<td>Office of the Chief</td>
<td>(732) 988-8000 ext. 402</td>
</tr>
<tr>
<td>Detective Bureau</td>
<td>(732) 988-8000 ext. 420</td>
</tr>
<tr>
<td>Identification Bureau</td>
<td>(732) 988-8000 ext. 427</td>
</tr>
<tr>
<td>Traffic Bureau/Community Outreach</td>
<td>(732) 988-8000 ext. 433</td>
</tr>
<tr>
<td>Records Bureau</td>
<td>(732) 988-8000 ext. 457</td>
</tr>
<tr>
<td>Street Crimes Unit</td>
<td>(732) 988-8000 ext. 416</td>
</tr>
</tbody>
</table>