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**Table of Contents**
Over the past year, the Neptune Township Police Department continued to grow and exemplify our mission of crime reduction in the community. We have maintained the stringent qualifications required by our Accredited Status, and have continually reviewed and updated policies and procedures in accordance with best law enforcement practices. Interaction between the police department and the community has been bolstered by our Community Outreach Initiative, as well as the attendance of Liaison Officers at community group meetings.

During the year 2017, our officers attended over 100 individual training schools and sessions, receiving hundreds of hours of instruction and earning numerous certificates. We have continued to collaborate with our schools, businesses and fellow agencies to reduce the threat of crime, improve security and local response capabilities. We have completed a joint project with the Monmouth County Sheriff’s Office to implement a surveillance and license plate reader system that has already proven its worth in crime prevention, detection and investigation. Our crime rate, both violent and non-violent, has decreased yet again by a significant percentage from the previous year. We also have had numerous police officers receive commendations from the department as well as from other agencies and peer groups. We are proud of the accomplishments of our officers and their commitment to this community.

I would like to thank the Governing Body, our police officers and civilian staff for providing us with the support necessary to effectively manage our Police Department. I would also like to thank the community for maintaining their confidence in us to protect and serve Neptune Township. My Command Staff and I look forward to the coming year and the continued growth of our department.
Mission Statement and Core Values

The mission of the Neptune Township Police Department is to consistently work to improve the quality of life for all citizens of and visitors to our community. To promote the effective partnerships and encourage community involvement to address crime, the fear of crime and other community concerns.

Noble ● Trustworthy ● Professional ● Diverse
Vision Statement

The vision of the Neptune Township Police Department is to be regarded by our community and our profession as a professional, proactive, and premier law enforcement agency in Monmouth County, and the State of New Jersey. Furthermore, we strive to be an asset to other law enforcement agencies by providing assistance and support as needed in a respectful and helpful manner. The Neptune Township Police Department is also dedicated to offering its employees a safe and healthy working environment and we strive to be the ideal employer for law enforcement personnel in Monmouth County. The Neptune Township Police Department’s vision is the driving force behind our success and it gives the Department a clear direction and path to follow.
New and Revised Policies

- Accreditation
- Organization and Administration
- Written Directive System
- Public Information
- Command Protocol
- Discrimination and Harassment in the Workplace
- Rapid Response to Active Shooter

- Training
- Promotion
- Arrestee DNA Specimen Collection Procedure
- Arrest and Transportation
- Employee Injury Investigation
- Prisoner Holding Procedures
- Emergency Services Respiratory Protection Program
<table>
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<tr>
<th>Title</th>
<th>First Name</th>
<th>Last Name</th>
<th>Rank</th>
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<th>Last Name</th>
<th>Rank</th>
<th>First Name</th>
<th>Last Name</th>
<th>Rank</th>
</tr>
</thead>
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<tr>
<td>Chief</td>
<td>James M. Hunt, Jr</td>
<td>Sg t.</td>
<td>PO</td>
<td>PO</td>
<td>Kyheem Davis</td>
<td>PO</td>
<td>Thomas Blewitt</td>
<td>PO</td>
<td>Erik Gullestad</td>
<td>PO</td>
<td>Dominique Russo</td>
<td>SII</td>
</tr>
<tr>
<td>D/C</td>
<td>Larry B. Fisher</td>
<td>Sg t.</td>
<td>Det.</td>
<td>PO</td>
<td>Michael Adam</td>
<td>PO</td>
<td>Frank Maletto</td>
<td>PO</td>
<td>Joseph Savastano</td>
<td>PO</td>
<td>Danielle DePalma</td>
<td>SII</td>
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<tr>
<td>Capt.</td>
<td>Anthony Gualario</td>
<td>Sg t.</td>
<td>Det.</td>
<td>PO</td>
<td>Kevin O'Donnell</td>
<td>PO</td>
<td>David Gamble</td>
<td>PO</td>
<td>Kristopher Daly</td>
<td>PO</td>
<td>Ryan Chippendale</td>
<td>PO</td>
</tr>
<tr>
<td>Capt.</td>
<td>Michael McGhee</td>
<td>Sg t.</td>
<td>Det.</td>
<td>PO</td>
<td>Vincent Letsch</td>
<td>PO</td>
<td>Eric Chunn</td>
<td>PO</td>
<td>Jason Rademacher</td>
<td>PO</td>
<td>Robert Hagerman</td>
<td>PO</td>
</tr>
<tr>
<td>Lt.</td>
<td>Christopher Schembri</td>
<td>Sg t.</td>
<td>PO</td>
<td>PO</td>
<td>Paul Monahan</td>
<td>PO</td>
<td>Matthew Kocen</td>
<td>PO</td>
<td>Christopher Sihole</td>
<td>PO</td>
<td>Darell Harris</td>
<td>PO</td>
</tr>
<tr>
<td>Lt.</td>
<td>Eugene Stewart</td>
<td>Sg t.</td>
<td>PO</td>
<td>PO</td>
<td>Jose Arce</td>
<td>PO</td>
<td>Javannah Rogers</td>
<td>PO</td>
<td>Bryan Taylor</td>
<td>PO</td>
<td>Aaron Lay</td>
<td>PO</td>
</tr>
<tr>
<td>Lt.</td>
<td>Scott Cox</td>
<td>Sg t.</td>
<td>Det.</td>
<td>PO</td>
<td>Nicholas Taylor</td>
<td>PO</td>
<td>Mysson Ledet</td>
<td>PO</td>
<td>Christopher Monahan</td>
<td>PO</td>
<td>Robert Vetrano</td>
<td>SII</td>
</tr>
<tr>
<td>Lt.</td>
<td>William Kirchner</td>
<td>Sg t.</td>
<td>PO</td>
<td>PO</td>
<td>Brice Byham</td>
<td>PO</td>
<td>Louis Berardi</td>
<td>PO</td>
<td>Bryan Maher</td>
<td>PO</td>
<td>Casey Crawford</td>
<td>SII</td>
</tr>
<tr>
<td>Lt.</td>
<td>Stephen Colombo</td>
<td>Sg t.</td>
<td>PO</td>
<td>PO</td>
<td>Matthew Webb</td>
<td>PO</td>
<td>Christopher Niskoch</td>
<td>PO</td>
<td>Douglas Mattia</td>
<td>PO</td>
<td>Shane Learning</td>
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<tr>
<td>Lt.</td>
<td>Michael Zarro</td>
<td>Sg t.</td>
<td>PO</td>
<td>PO</td>
<td>Gregory Washington</td>
<td>PO</td>
<td>Marques Alston</td>
<td>PO</td>
<td>Robert O'Heney</td>
<td>PO</td>
<td>Evan Pollara</td>
<td>SII</td>
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<tr>
<td>Det/Lt.</td>
<td>Michael D'Amico</td>
<td>PO</td>
<td>PO</td>
<td>PO</td>
<td>Thomas Claffey</td>
<td>PO</td>
<td>Shaun Hubbard</td>
<td>PO</td>
<td>Carrie Bartlett</td>
<td>PO</td>
<td>Richard Brogley</td>
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</tr>
<tr>
<td>Sgt.</td>
<td>Frederick Faulhaber, Jr.</td>
<td>PO</td>
<td>PO</td>
<td>PO</td>
<td>Frank Doremus</td>
<td>PO</td>
<td>James MacConchie</td>
<td>PO</td>
<td>Brian Bucessi</td>
<td>PO</td>
<td>Nicola Costagliola</td>
<td>SII</td>
</tr>
<tr>
<td>Det/Sgt.</td>
<td>J. Hunter Ellison</td>
<td>Det.</td>
<td>PO</td>
<td>PO</td>
<td>Erick Amadruto</td>
<td>PO</td>
<td>Kevin Schuster</td>
<td>PO</td>
<td>Jesse Dallago</td>
<td>PO</td>
<td>Joshua Jenkins</td>
<td>SII</td>
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<tr>
<td>Det/Sgt.</td>
<td>Leslie Borges</td>
<td>PO</td>
<td>PO</td>
<td>PO</td>
<td>Christopher McKinley</td>
<td>PO</td>
<td>Kaan Williams</td>
<td>PO</td>
<td>Robert Layton</td>
<td>PO</td>
<td>Elliot Perez</td>
<td>SII</td>
</tr>
</tbody>
</table>
Personnel Changes

- **Robert Vetrano**: Hired Jan. 1, Police Officer
- **Aaron Haskins**: Hired Jan. 1, Police Officer
- **Matthew McDonough**: Hired Jan. 1, Police Officer
- **Owen Rosenthal**: Hired Jan. 1, Police Officer
- **Danielle DePalma**: Hired Jan. 1, Police Officer
- **Jonathan Funeez**: Hired Jan. 1, Police Officer
- **Elena Gonzalez**: Resigned May 5, Sergeant
- **John Jackson**: End of Watch Dec. 6, Police Officer
- **Larry Fisher**: Appointed Dec. 22, Deputy Chief
Demographics:
Neptune Township

Monmouth County, New Jersey

Zip Code: 07753
27,935 Residents (2010)
8.67 Square Miles
260 Miles of Roadway
The Uniform Crime Report (UCR) is official data on crime in the United States, published annually by the FBI. The UCR separates crimes into two categories; violent crimes and property crimes.

- Aggravated Assault, Forcible Rape, Murder and Robbery are classified as **Violent Crimes**.
- Arson, Burglary, Larceny/Theft and Motor Vehicle Theft are classified as **Property Crimes**.
UCR Data (2017)

Neptune Township’s 2017 UCR data reflects a **5.1% decrease in UCR reportable Violent Crimes** and a **0.4% decrease in UCR reportable Non-Violent Crimes** from the previous year.

<table>
<thead>
<tr>
<th>Crime</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agg Assault</td>
<td>90</td>
<td>99</td>
<td>62</td>
<td>106</td>
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<tr>
<td>Arson</td>
<td>8</td>
<td>4</td>
<td>3</td>
<td>1</td>
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<tr>
<td>Burglary</td>
<td>172</td>
<td>162</td>
<td>132</td>
<td>143</td>
</tr>
<tr>
<td>MV Theft</td>
<td>26</td>
<td>23</td>
<td>11</td>
<td>8</td>
</tr>
<tr>
<td>Murder</td>
<td>0</td>
<td>0</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Rape</td>
<td>5</td>
<td>4</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>Robbery</td>
<td>40</td>
<td>50</td>
<td>64</td>
<td>36</td>
</tr>
<tr>
<td>Theft</td>
<td>1200</td>
<td>1005</td>
<td>774</td>
<td>762</td>
</tr>
<tr>
<td>Total</td>
<td>1,541</td>
<td>1,347</td>
<td>1,054</td>
<td>1,064</td>
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</tbody>
</table>
Burglary
Larceny/Theft
Motor Vehicle Theft
Rape
Robbery
Current data indicates a 1.12% decrease in overall crime from the year 2016, which contributes to a 33.4% decrease in overall UCR reportable crimes since the year 2014.
Operations Division
Captain Michael J. McGhee

Patrol Bureau
Detective Bureau
Identification Bureau
Street Crimes Unit
Alcoholic Beverage Control
Public Information Bureau
Patrol Bureau

• The Neptune Township Patrol Bureau is committed to improving public safety and quality of life for the residents in our community. The Patrol Bureau answers all calls for service and conducts traffic and township ordinance enforcement.

• During the year 2017, the Patrol Bureau was staffed by four Patrol Lieutenants, seven Patrol Sergeants and forty-one Patrol Officers. Six new officers completed their field training in 2017 and are now serving Neptune Township as Patrol Officers.
Patrol Bureau Statistics (2017)

**ARRESTS (2017)**

- Adult: 28000
- Juvenile: 30000
- Total: 32000
- Adult: 34000
- Juvenile: 36000
- Total: 38000

**CALLS FOR SERVICE**

- 2014: 35184
- 2015: 34258
- 2016: 32400
- 2017: 37248
Detective Bureau

- The Detective Bureau is primarily tasked with conducting follow-up investigations of reported crimes such as homicide, robbery, burglary, fraud and theft, amongst others. As part of the investigation, detectives will interview suspects, victims and witnesses, as well as compile cases for prosecution.

- The Detective Bureau also distributes information to surrounding agencies, conducts background checks on police applicants, and maintains a high level of training necessary to handle a variety of cases.

- In 2017, the investigative division of the Detective Bureau was staffed by one Detective Lieutenant, two Detective Sergeants, three Investigation Detectives and three Patrol Officers who were each assigned to the Detective Bureau for a three month time period at different times.
Identification Bureau

• The Identification Bureau is a division of the Detective Bureau that is primarily responsible for crime scene forensics, evidence collection and retention.

• The Identification Detectives also handle all Megan’s Law registrants in the Township of Neptune, which includes monitoring, registration and conducting unannounced visits to their residences.

• Firearms applications, weapons purchase permits, registration for Alcoholic Beverage Control Liquor Licensee employees and taxi services are also handled by the Identification Bureau.
Detective Bureau Statistics (2017)

- Missing Persons Located: 50
- Pieces of Evidence Processed: 6,425
- Megan’s Law Registrants Monitored: 111
- Firearms Identification Cards Issued: 74
- Handgun Purchase Permits Issued: 195
Alcoholic Beverage Control

• The Identification Bureau and Street Crimes Unit are tasked with registration and maintenance of the Alcoholic Beverage Control licensing program.

• The purpose of this program is to assure businesses are in compliance with NJ Division of Alcoholic Beverage Control regulations, to ensure public safety and to prevent the sale of alcoholic beverages to minors.

• All employees involved in the sale or preparation of alcoholic beverages are required to register and submit to a criminal history check each year.

2017 Statistics

• Licensed Establishments: 24
• Total Applicants: 291
• Total Permits Issued: 286
Street Crimes Unit

- The Street Crimes Unit is staffed by a Lieutenant, a Sergeant and supported by designated Police Officers. The primary function is to investigate drug crimes and quality of life issues within the Township, including but not limited to: use and sale of narcotics, public alcohol consumption, prostitution, liquor laws, and township ordinances.

- The SCU works with County, State, and Federal agencies to identify and arrest individuals who are involved in the manufacturing, sale and use of illicit narcotics as well as targeting gangs and violent criminals.

- During 2017, the Street Crimes Unit assisted the Monmouth County Prosecutor's Office Narcotic Strike Force and Major Crimes, the Asbury Park Street Crimes Unit and the U.S. Drug Enforcement Administration.
Street Crimes Unit Statistics (2017)

- Residential Search Warrants: 19
- Motor Vehicle Search Warrants: 2
- Handguns Seized: 4
- Vehicles Seized: 4
- Currency Seized: $67,820.00
- Warrant Arrests: 580
- Municipal Ordinance Violations: 125
Public Information Bureau

- The Neptune Township Police Department maintains working relationships with all local and many regional and national news outlets to distribute press releases, emergency information and public service announcements.
- Our Public Information Officers are on-call to assist the media, coordinate news conferences, and work with local agencies to ensure a unified and consistent release of information.
- By maintaining strong relationships with the media, we can ensure a timely release of information to our residents and surrounding communities in the event a critical message must be dispersed.
Created in 2014, our Twitter gathered approximately **869,000 individual impressions** during 2017.

Created in 2014, our Mobile Apps for Apple and Android have been downloaded several thousand times.

Created in 2016, our Facebook page has quickly become our most popular method of communication, gathering over **1.3 million individual impressions** during 2017.
Administrative Division
Deputy Chief Larry B. Fisher

- Community Outreach
- Traffic Bureau
- Special Law Enforcement Officers
- Jailors
- School Resource Officers
- Recruitment
Community Outreach Groups and Liaison Officers (2017)

- Bradley Park Homeowners Association
- Knox Hill Town Homes
- Asbury Park/Neptune Ministerial Alliance
  - D/C Larry Fisher
- Shark River Hills Property Owners Association
- Gables Residents Association
  - Lt. Michael Zarro
- Sebastian Villas Tenant Association
- Neptune Township Lions Club
  - Sgt. Kevin O'Donnell
- Ocean Grove Homeowners Association
  - P.O. Christopher Monahan
- Midtown Urban Renaissance Committee
  - Sgt. Robert Baldwin

- Neptune Housing Residents Council
  - Sgt. Gregory Washington
- Neptune Housing Residents Patrol
  - Sgt. Gregory Washington
- Winding Ridge Tenants Association
- Jumping Brook Villas Homeowners Association
  - Det. Michael Adam
- Central Jersey Club of the National Association Of Negro Business and Professional Women's Clubs
  - P.O. Bryan Taylor
- Seaview Island Residents Association
  - P.O. Carrie Bartlett
Community Outreach Events

Our Community Outreach Officers work with a multitude of agencies and businesses to coordinate special events and ensure a safe environment for all. This Department recognizes the importance and community value of these events, as well as our responsibility to facilitate and ensure the safety for all participants. Some of the events coordinated by the Neptune Township Police Department in the past year are listed below.

- New Jersey Marathon
- Law Enforcement Appreciation Day
- Half-Marathon Tri-Rock
- Shark River Hills 5K Race
- Neptune High School Mini-Triathalon
- Memorial Day Parade
- New Jersey Police Memorial
- Mary’s Place Walk
- Ocean Grove Car Shows
- JSUMC 5K Race and Community Day
- Neptune High School Homecoming Parade
- Shark River Hills Christmas Tree Lighting
- Ocean Grove Craft Shows
- Neptune Township Soccer Tournament
- Neptune High School Graduation
- Neptune Middle School Graduation
- 4th of July Parade
- World Changers Beach Party
- National Night Out
- Prepare-A-Thon
- Neptune Day
- Halloween Parade
- Pancreatic Cancer 5K Race
The Traffic Bureau is staffed by a Traffic Lieutenant and supported by designated Police Officers and Special Law Enforcement Officers. The Bureau remains highly responsive to the needs of the community, and encourages two-way communication between the police department and the citizens with traffic related concerns.

Residents are always encouraged to reach out to the Traffic Bureau with any parking concerns, traffic issues, or community outreach questions. Contact information for the Traffic Bureau can be found on the final page of the report.
Traffic Bureau Responsibilities

- Traffic Enforcement
- Serious/Fatal Crash Investigations
- Overseeing all Crash and DWI Reports
- Site Plan Review and Inspection
- Management of Grant Supported Programs
- Taxi and Tow Truck Inspection
- Analyzation of Speed Sign Data
- Supervision of Crossing Guards
- Maintenance and Training of E-Ticket, Automatic License Plate Readers, Speed Radars and Alcotest Instruments
- Maintenance and Placement of Speed Radar
- Signs and Speed Humps
- Traffic Control at all Township Events
- Issuing of Temporary Handicap Permits
- Engineering Safer and More Efficient Roads
Traffic Bureau Statistics (2017)

**SUMMONSES**
TOTAL: 10,251
(2016: 7,796)

- Moving Violations: 5,496
- Non-Moving Violations: 3,151
- Parking Tickets: 1,604

**DRIVING UNDER THE INFLUENCE (DWI) ARRESTS**

- 2017: 114
- 2016: 86
**Special Law Enforcement Officers**

- Our SLEO program continues to expand, operating with 17 SLEO II Officers and seven SLEO I officers during the year 2017.
- SLEO II Officers have the same arresting power as a full-time officer except that it is limited to while they are on-duty. They are utilized for speed enforcement, court security, jail operations and walking patrols.
- SLEO I Officers are utilized for parking enforcement, traffic details, and jail operations as well as special events.
- The SLEO program serves as a way for the command staff to evaluate potential candidates for full-time positions. Many of our current full-time officers began their career with the NTPD as a SLEO.
Jail Operations

- Neptune Township operates and staffs an 18 cell jail, which provides service to Neptune Township as well as Neptune City, Avon-by-the-Sea, Monmouth County Sheriffs and other agencies as necessary.
- SLEO I and II Officers hired as jailors are tasked with jail operations, prisoner searches, property inventories and other duties.
- During the year 2017, Neptune’s jail housed 3,183 total prisoners.
School Resource Officers

• In addition to frequent walk-throughs by patrol officers, Neptune High School and Neptune Middle School are staffed with School Resource Officers.

• Our School Resource Officers are retired law enforcement professionals who provide an armed police presence at the schools and are tasked with handling calls for service within the schools. They also work to foster positive contact between the students, the police department, and the faculty.

• The School Resource Officers maintain direct radio contact between the schools and the police department to ensure any urgent situations are dealt with in a timely manner. They also receive countless hours of training in Active Shooter situations, help to address security concerns and potential threats, and monitor drills to ensure students, faculty, and staff are well-prepared for any danger.

• The NTPD always encourages residents to contact us with any concerns regarding school safety. If you see something, say something!
Recruitment

• The Neptune Township Police Department is an equal opportunity employer in all facets of the hiring process.

• Our Recruitment Unit attends community events and job fairs in Neptune Township and Monmouth County as a part of our commitment to attracting qualified and diverse candidates to join the Neptune Township Police Department.

• For questions regarding recruitment, we encourage applicants to first visit the Careers pages on www.NeptunePolice.org and send any follow up questions to Recruitment@neptunepolice.org.
Professional Responsibility Division
Captain Anthony Gualario

Accreditation
Internal Affairs
Grant Supported Programs
Records Bureau
Technology
Training
The Neptune Township Police Department was awarded accreditation by the New Jersey State Association of Chiefs of Police in 2016.

Accreditation is valid for a three-year term, at which time the agency must be reaccredited by the New Jersey State Association of Chiefs of Police. The policies and procedures involved with the Accreditation process are being continually updated to ensure the department is always in compliance with nationally recognized best practice standards in each of the five functions: Administrative, Operations, Investigative, Arrestee/Detainee, and Personnel.

The Neptune Township Police Department has continued to ensure compliance with each of the 105 required best practice standards, and is preparing for re-accreditation with proofs of compliance. The Professional Responsibility Division remains confident that this agency will continue to retain Accredited Status.
Technology in the Police Department

• The Neptune Township Police Department is dedicated to implementing new technology that helps contribute to our Public Safety mission. We continually meet with outside vendors and apply for technology related grants to allow our officers to be equipped with the best equipment available to help keep our community safe.

• A partnership with the Monmouth County Sheriff’s Office has allowed for the installation of a state-of-the-art surveillance camera and license plate reader system which has already proved to be a critical asset to crime detection and prevention in Neptune Township.

• In late 2017, the Neptune Township Police Department debuted a standalone website, www.NeptunePolice.org.

• The PowerDMS Document Management System, implemented in 2014, has saved over 623,000 pieces of paper and continues to be a critical asset to the department.
The long-awaited NeptunePolice.org debuted in 2017 and was developed with our residents in mind to provide a convenient one-stop-shop for many of the most frequently asked questions. This standalone site is constantly being updated with critical information and new features to help us continue to serve the public more effectively.

Features include:

- Fillable forms (firearms, handicap permits, Alcoholic Beverage Control, fingerprinting)
- Report a Tip, Commend an Officer
- Careers and hiring information and application
- Frequently asked questions
- Contact information for department heads and community outreach officers
Training
During the year 2017, our Police Officers, Special Law Enforcement Officers and Civilian Staff combined attended over 100 training sessions, received thousands of hours of both in-person and online training, and earned numerous certifications, including:

• Methods of Instruction
• Police Professionalism and Cultural Diversity
• Media Relations
• NJSP Supervision and Leadership
• Domestic Terrorism Conference
• De-Escalation Techniques for Individuals with Special Needs
• Leadership Training Performance and Accountability
• Understanding Domestic Violence Victims
• Safe School Resource Officer Training
• Bomb Threat Assessment, Awareness and Response in Schools
• Bias Crimes Training
Internal Affairs Executive Summary (2017)

• The Neptune Township Police Department Internal Affairs Unit accepts, reviews, and responds to all complaints against police officers received from the public or from superior officers within the organization. Citizen complaints may be made in person, by telephone, fax, internet, or through the mail. These include anonymous complaints, complaints from third party witnesses, juveniles and complaints from parties not directly involved in the incident from which an allegation arises. All allegations are carried to their logical conclusion by experienced and trained investigators.

• In any given year officers of the Neptune Township Police Department are involved in tens of thousands of citizen contacts. Many are routine and many involve critical situations. The Internal Affairs Unit is tasked with handling complaints from the public regarding officer conduct, as well as rare allegations of criminal conduct by department members.

• The investigative process assesses the propriety of all on or off duty conduct during the incident in which the alleged misconduct occurred. If during the course of an investigation there is an indication that misconduct occurred other than that alleged, the investigator examines the additional potential misconduct to its logical conclusion.
All complaints are categorized based on the alleged offense. Upon the completion of the investigation, the investigator will reach a conclusion based upon the facts developed in their investigation which will fall into one of the following five dispositions:

- **Exonerated**: The alleged incident did occur, but the actions of the officer were justified, legal and proper.
- **Sustained**: The investigation disclosed sufficient evidence to prove the allegation, and the actions of the officer violated a provision of the agency’s rules and regulations or procedures.
- **Not Sustained**: The investigation failed to disclose sufficient evidence to clearly prove or disprove the allegation.
- **Unfounded**: The alleged incident did not occur.
- **Administratively Closed**: The complainant voluntarily requests the complaint be withdrawn or the subject officer terminates his or her employment prior to disposition of the complaint.

The following penalties may be assessed against any member or employee of the Neptune Township Police Department as a result of disciplinary action:

- **Oral Reprimand**
- **Written Reprimand**
- **Suspension**
- **Demotion**
- **Dismissal**

In 2017, one officer was suspended in excess of 10 days for violations of Rules and Regulations.
Internal Affairs Statistics (2017)

- During 2017, 26 citizen complaints were filed.
- Internal Affairs conducted 33 internal reviews in 2017, compared to 46 during the previous year.
- Internal reviews typically originate from a supervisor who detects a possible deficiency in an officer’s performance or a violation of policy.

<table>
<thead>
<tr>
<th>Complaint Dispositions</th>
<th>2016</th>
<th>2017</th>
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<tbody>
<tr>
<td>Exonerated</td>
<td>16</td>
<td>22</td>
</tr>
<tr>
<td>Sustained</td>
<td>38</td>
<td>38</td>
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<tr>
<td>Not Sustained</td>
<td>8</td>
<td>9</td>
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<tr>
<td>Administratively Closed</td>
<td>4</td>
<td>1</td>
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<tr>
<td>Unfounded</td>
<td>6</td>
<td>11</td>
</tr>
<tr>
<td>Pending</td>
<td>0</td>
<td>1</td>
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</table>
The Professional Responsibility Division is responsible for seeking out and applying for grants to support various programs and initiatives.

We continue to aggressively apply for grants which can support public safety initiatives throughout our community.

During the year 2017, we participated in multiple grant-supported programs including, Drive Sober or Get Pulled Over, Cops in Shops, Click It or Ticket, Pedestrian Decoy and Distracted Driving Awareness.
• We participated in the national “Drive Sober or Get Pulled Over” statewide crackdown on impaired driving, supported by two $5,500 grants. The goal of the program is to decrease incidents of drunk driving through education and targeted enforcement.

• The program was in operation during Labor Day and the Holiday season utilizing a multitude of police officers on roving patrols.

• This year’s program led to 10 DWI arrests, 7 arrests for outstanding warrants and a multitude of violations.

<table>
<thead>
<tr>
<th>Violations/Summons Issued</th>
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<tbody>
<tr>
<td>DWI Arrests: 10</td>
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<tr>
<td>Warrant Arrests: 7</td>
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<tr>
<td>Reckless Driving: 9</td>
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<tr>
<td>Careless Driving: 39</td>
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<tr>
<td>Seatbelt: 6</td>
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<tr>
<td>Speeding: 13</td>
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<tr>
<td>Cell Phone Use: 19</td>
</tr>
<tr>
<td>Suspended License: 77</td>
</tr>
<tr>
<td>Improper Child Seat: 1</td>
</tr>
<tr>
<td>Other Violations: 106</td>
</tr>
</tbody>
</table>
Cops in Shops

- Cops in Shops is a program in which officers work undercover to observe minors attempting to purchase alcohol, adults purchasing alcohol for minors, and establishments not properly checking identification.

- The program is supported by a $3,080 grant and operated during the fall of 2017.

ARRESTS BY AGE

- 17 and Below: 12
- 18-20: 9
- 21 and Above: 9

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Click It or Ticket

- We participated in the national “Click It or Ticket” campaign, designed to increase seatbelt usage through education and targeted enforcement and supported by a $5,500 grant.

- Use of a seatbelt remains the most effective method of avoiding injury in a crash.

Violations/Summons Issued
- Seatbelt: 64
- Speeding: 1
- Cell Phone Use: 13
- Suspended License: 7
- Improper Child Seat: 2
- Warrant Arrests: 1
- Careless Driving: 1
- Other Violations: 74
Pedestrian Decoy

• We participated in the Pedestrian Decoy initiative, designed to increase pedestrian safety and motorist awareness of crosswalk laws through education and targeted enforcement.

• During this program, an officer will utilize a crosswalk to ensure vehicles obey regulations. Vehicles in violation will be stopped by assigned officers in the area, given an instructional handout regarding crosswalk laws and/or a summons.

• The program took place at various times throughout 2017 and supported by a $7,000 grant.
Distracted Driving Awareness

- Officers participated in roving patrols as a part of Distracted Driving Awareness, which seeks to eliminate traffic fatalities due to distractions such as cell phones, eating, and anything else that takes your attention off the road.
- This initiative was supported by a $5,500 grant.

Violations/Summons Issued
- Cell Phone Use: 41
- Seatbelt: 20
- Speeding: 1
- Suspended License: 10
- Warrant Arrests: 5
- Careless Driving: 1
- Other Violations: 93
Body Armor Replacement Grants

- The Neptune Township Police Department purchased 6 new vests during 2017 at zero cost for the Township, made possible by the Bulletproof Vest Partnership and the State Body Armor Replacement Fund.
- The total cost of the vests was $7,925.98 and was completely covered by these two grant programs.

- The Bulletproof Vest Partnership is a U.S. Department of Justice initiative that has purchased over 1 million vests for local and state law enforcement agencies.
- The Body Armor Replacement Fund is a similar program which provides funding for body armor to NJ law enforcement agencies.
BJA Edward Byrne Memorial Justice Assistance Grant Program

- Named in honor of fallen NYPD Officer Edward Byrne, this grant program is a leading source of federal funding to state and local police departments.
- The program grants funding to agencies to support a broad range of crime prevention and control activities.
- In 2017, the Neptune Township Police Department received part of a total $14,669 awarded by this grant to be split between Neptune Township, Long Branch and Asbury Park.
- Supported by this grant, the NTPD is performing much-needed improvements to our armory and purchasing ballistic shields.
Records Bureau

• In 2017, the Neptune Township Police Department received 37,248, calls for service. Most of these calls require the completion of a police report and, in 2017, the Records Bureau processed 2,436 Report Requests, and provided discovery on 258 cases.

• The Neptune Township Police Department Records Bureau plays a very important role in the area of law enforcement. Prompt and accurate processing and dissemination of the police reports and associated paperwork is an integral part of the judicial process. The Records Bureau is staffed by two Records Clerks and two Terminal Agency Coordinators who report to a Captain.
Commendations and Awards

The following officers received special recognition from the Chief of Police during the year 2017 for actions that went above and beyond the call of duty.

- **P.O. Layton** for a motor vehicle stop during which the vehicle was searched due to the odor of marijuana leading to the discovery of a .44 caliber handgun loaded with hollow points, marijuana and a knife.

- **Sgt. Petillo**, who overheard a radio transmission reporting a male armed with a handgun in front of a local liquor store and quickly observed a male matching the clothing description in the area. Sgt. Petillo attempted to stop the man, who fled into a local apartment building known for narcotics and weapons offenses. Along with backup officers, he was able to locate and arrest the male, noticing an opened window in the room where he was found. Outside the window was a loaded handgun and narcotics that had been discarded.
• Sgt. Webb, Sgt. Savage, P.O. Bartlett, P.O. Rogers, P.O. Lay, P.O. Crawford, P.O. Perez and P.O. Jenkins for their actions at an Ocean Grove structure fire which consumed a vacant hotel and seriously damaged an occupied condo complex. P.O. Bartlett was dispatched to the fire and immediately observed an active fire at the vacant hotel which was spreading to a large condo complex and several adjacent homes. The officers then worked together to clear the homes and the condo complex, direct arriving fire, medical and emergency assets, establish a command post and maintain a perimeter around the fire. Mutual aid responded from multiple surrounding local and county agencies, and the fire was eventually brought under control resulting in the no loss of life.
• **P.O. Maher** for a motor vehicle stop during which he noticed the odor of marijuana coming from the vehicle. Upon conducting a search of the vehicle, he located marijuana and a **loaded .22 caliber handgun** which the driver took responsibility for possessing.

• **P.O. Russo** who, while on patrol, heard a gunshot and observed a male holding a handgun in the area. When she attempted to stop him, **he fled on foot while still holding the handgun** with P.O. Russo in pursuit. During the chase the male discarded the handgun, which P.O. Russo was able to recover while continuing to chase the suspect. She caught up to the male, later identified as a **known gang member with prior weapons arrests**, and placed him under arrest.
• **P.O. Rosenthal**, who observed a vehicle matching the description of a vehicle seen leaving the scene of a male brandishing a handgun. He observed the vehicle accelerate out of the area, and was able to catch up to it as the operator parked in a development. P.O. Rosenthal approached the vehicle and the male operator admitted to being at the reported location. The area around the vehicle and the path it traveled was searched for discarded items, and a **loaded .22 caliber handgun was discovered**. The accused subsequently admitted to possessing and discarding the handgun.

• **P.O. Chippendale** for being recognized by Mothers Against Drunk Driving (MADD) for leading the department with **10 DWI arrests during 2016**. He received the award at a special ceremony in June of 2017.
Capt. Gualario, Sgt. Washington, P.O. Davis, Det. Gamble, P.O. Kocen, P.O. Chippendale, P.O. Bartlett, P.O. Maletto, P.O. O’Heney, P.O. DePalma, P.O. Costagliola, P.O. Rosenthal, P.O. Perez, P.O. McDonough, and P.O. Russo for their tireless efforts in planning and conducting the funeral services for P.O. John Jackson. With short notice, Capt. Gualario formulated a plan, met with church personnel, union and family members to ensure a proper ceremony was provided. The honor guard officers worked around the clock in the days leading up to, during, and after the services and performed to the highest standard.
Goals and Strategies for 2018

• To reduce crime and the fear of crime through innovative patrol techniques, specialized units, surveillance equipment, information sharing, public information and targeted investigations.

• To increase traffic safety for pedestrians and motorists by utilizing grant funded programs and targeted patrols.

• To continue to foster bonds between the community and the police department through community outreach events, liaison officers in community groups, social media interaction, and partnerships with faith-based organizations.

• To continue providing safe and secure schools utilizing school resource officers, frequent patrols, surveillance equipment, constant communication and reviewing of plans with school officials.

• To provide professional development for our officers through training, education, and information sharing.
## Contact Information

<table>
<thead>
<tr>
<th>Department</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emergency</td>
<td>9-1-1</td>
</tr>
<tr>
<td>Non-Emergency</td>
<td>(732) 988-8000</td>
</tr>
<tr>
<td>Office of the Chief</td>
<td>(732) 988-8000 ext. 402</td>
</tr>
<tr>
<td>Detective Bureau</td>
<td>(732) 988-8000 ext. 420</td>
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<tr>
<td>Identification Bureau</td>
<td>(732) 988-8000 ext. 427</td>
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<tr>
<td>Traffic Bureau/Community Outreach</td>
<td>(732) 988-8000 ext. 433</td>
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<tr>
<td>Records Bureau</td>
<td>(732) 988-8000 ext. 457</td>
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<tr>
<td>Street Crimes Unit</td>
<td>(732) 988-8000 ext. 416</td>
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