

# Neptune Township Police Department



2015 Annual Report

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# A Message from the Director

Once again, I am pleased to present to the Neptune Township Governing Body and the residents of Neptune our Annual Report of the Neptune Township Police Department. Throughout this document you will find statistics, information, and initiatives that reflect the mission and vision of this department. You will also find an expansive list of commendations and awards received by our officers who are continually recognized by their peers and our community for their commitment to public service and the exemplary and sometimes heroic actions they have taken during times of crisis.

As a resident of Neptune Township for more than 40 years, with more than 36 years of public safety service to our community, I am aware of the crucial balance our Police Department and other Public Safety entities in Neptune Township must contend with in creating and maintaining a safe environment in each and every neighborhood of Neptune Township.

To that end, we focused on providing our officers with extensive training, at levels never before experienced by members of our Police Department, along with a concerted program of community outreach which has placed officers in roles as community partners with many of our local neighborhood and civic associations. These efforts will continue to foster a strong and positive partnership between the Neptune Township Police Department and those we serve.

I am proud of our seventy-four (74) sworn full time police officers, our sworn part-time Special Law Enforcement Officers, and our civilian staff who have accepted the responsibility of protecting Neptune Township and who give of themselves each and every day to assure that we operate in accordance with the best known practices for a local police department while maintaining the trust and respect of those we serve.



***Police Director Michael J. Bascom***

# A Message from the Chief

In 2015, our department, like many across the nation, has faced changes in society, media, and public perception and harnessed these changes as opportunities to grow and advance. We have expanded our public outreach campaigns, developed a significant social media presence and expanded our participation in community events. We have worked to provide our officers with training and opportunities to assure that they have the most current and consistent understanding of the needs in our community. Each and every day, you will find our officers working with residents, businesses, and schools to promote public safety and address community concerns.

The department has continued to meet the needs of our community by responding to more than 34,000 requests for police assistance. We continue to fight crime through visible police patrols and crime reduction tactics that are not always apparent within the community. Our Street Crimes Unit continues to focus on crimes that impact the most vulnerable within the community, while our patrols respond to the majority of calls, and our detectives work to solve crime. Our civilian staff provides us with the support necessary to allow our sworn officers to focus on maintaining public safety throughout the Township.

I would like to thank the Governing Body and our Police Director for providing us with the resources and support necessary to effectively manage our Police Department. I would also like to thank the community for maintaining their confidence in us to protect and serve Neptune Township.



*Chief of Police James M. Hunt, Jr.*

# Command Staff

*Administration Division*



*Captain Larry Fisher*

*Operations Division*



*Captain Robert Mangold*

*Professional Responsibility Division*



*Captain Anthony Gualario*

# Mission Statement and Core Values

- The mission of the Neptune Township Police Department is to consistently work to improve the quality of life for all citizens of and visitors to our community. To promote the effective partnerships and encourage community involvement to address crime, the fear of crime and other community concerns.

## Core Values:

**N**oble • **T**rustworthy • **P**rofessional • **D**iverse

# Vision Statement

- The vision of the Neptune Township Police Department is to be regarded by our community and our profession as a professional, proactive, and premier law enforcement agency in Monmouth County, and the State of New Jersey. Furthermore, we strive to be an asset to other law enforcement agencies by providing assistance and support as needed in a respectful and helpful manner. The Neptune Township Police Department is also dedicated to offering its employees a safe and healthy working environment and we strive to be the ideal employer for law enforcement personnel in Monmouth County. The Neptune Township Police Department's vision is the driving force behind our success and it gives the Department a clear direction and path to follow.

# New and Revised Policies

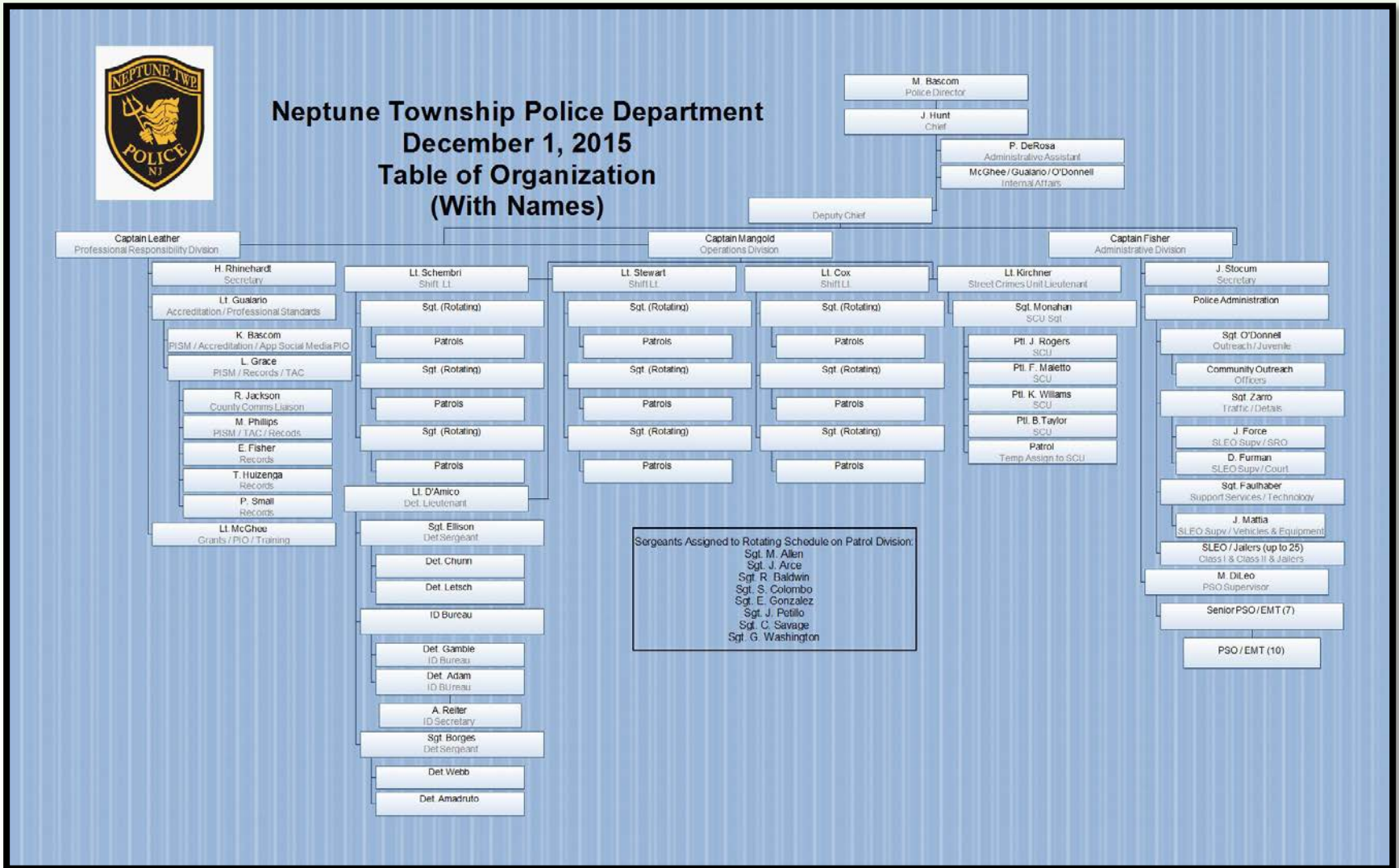
- All Hazards Plan
- Body Armor
- Arrest and Transportation
- Cardiac Arrest Resuscitation
- Traffic Enforcement and Control
- Field Reporting System
- Public Information
- Uniforms and Personal Equipment
- Personal Appearance, Tattoos & Piercings
- Training
- Criminal Case Management
- Communications
- Juvenile Offenders
- Pregnancy and Maternity Leave
- Employee Injury Investigation
- Police Involved MVC Investigations
- Search Procedures
- Confidential Informants
- Special Operations
- Interview, Interrogation and Access to Council
- Mobile Video Recording
- Special Law Enforcement Officers
- Municipal Court Security
- Strip and Body Cavity Searches
- Critical Incident Stress Management
- Drug Testing
- Emotionally Disturbed Person
- Field Training and Evaluation Program
- Organization and Administration
- Selection
- Suspicious Packages and Bomb Threats
- Mobile Data Terminal
- Records Access and Security
- Use of Force
- Weapons and Ammunition
- Evidence and Property Control
- Promotion
- Early Warning System
- Performance Evaluation
- Written Directive System



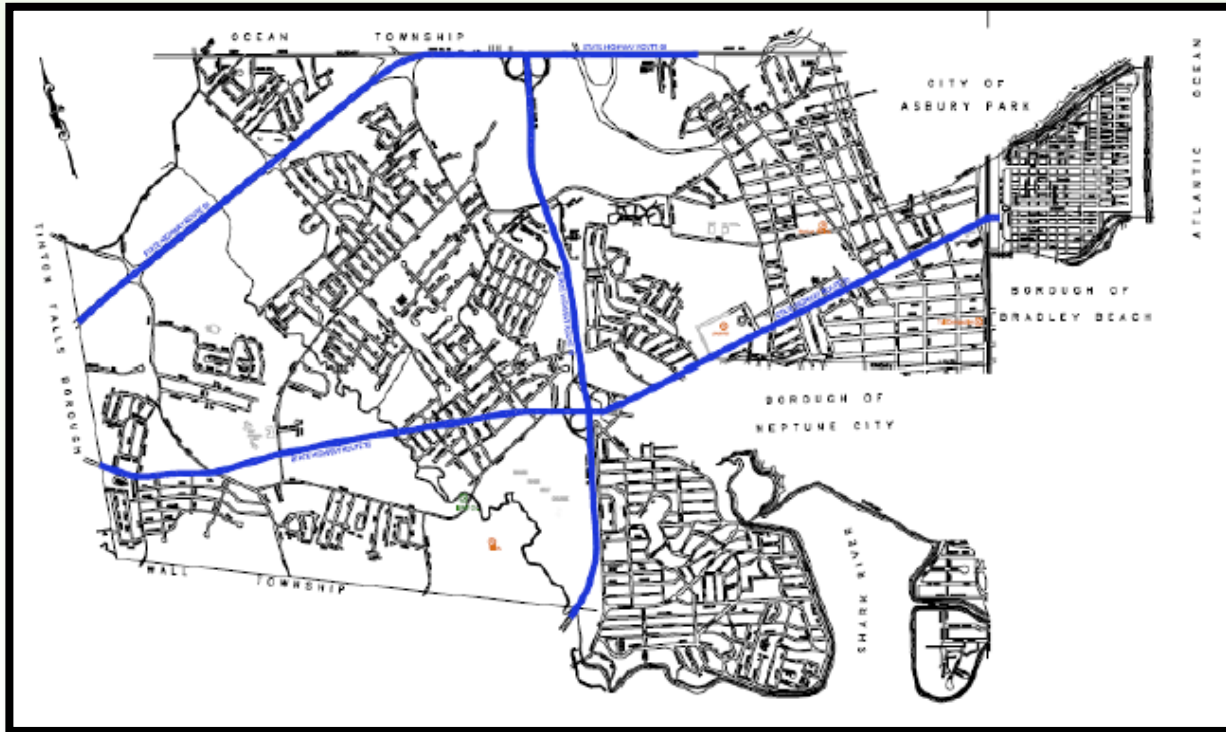
# Table of Organization



## Neptune Township Police Department December 1, 2015 Table of Organization (With Names)

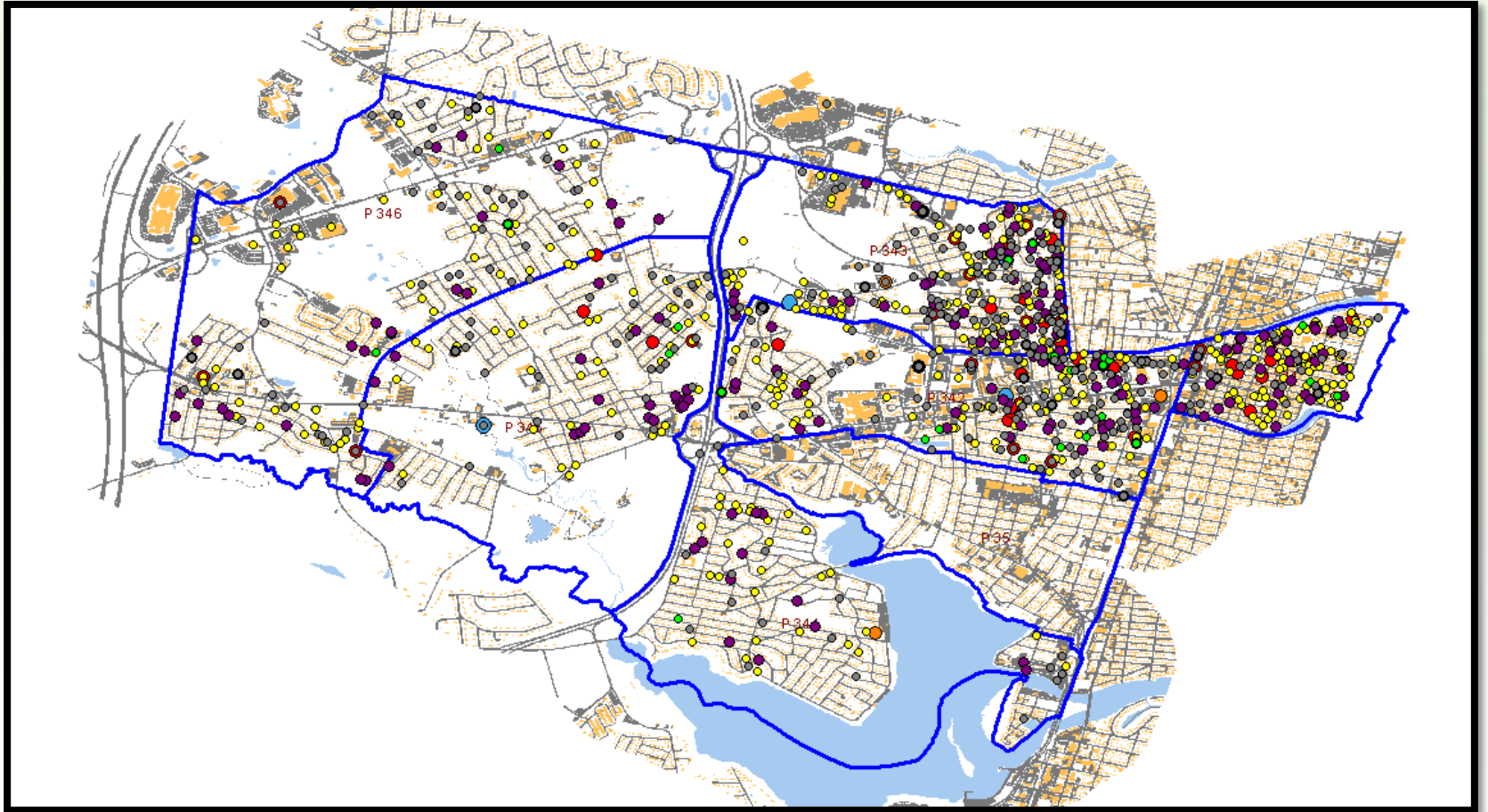


# Jurisdiction and Population



- Neptune Township, NJ
- Located in Monmouth County
- 8.67 Square Miles
- 27,935 Residents as of 2010
- 260 Miles of Roadway

# Crime by Area



Gray: Aggravated Assault

Red: Robbery

Orange: Arson

Purple: Burglary

Yellow: Larceny

Green: MV Theft

# Uniform Crime Report

Crime	2012	2013	2014	2015
Homicide	0	0	0	0
Rape	16	6	5	4
Robbery	55	74	40	50
Agg. Assault	81	94	90	99
Burglary	298	191	172	162
Theft	1026	992	1200	1005
MV Theft	48	37	26	23
Arson	4	9	8	4
<b>Total</b>	<b>1328</b>	<b>1403</b>	<b>1541</b>	<b>1347</b>

- The Uniform Crime Report (UCR) is official data on crime in the United States, published annually by the FBI.
- The UCR indexes reported incidents in two categories: violent and property crimes. Aggravated assault, forcible rape, murder, and robbery are classified as violent while arson, burglary, larceny-theft, and motor vehicle theft are classified as property crimes.
- Neptune Township's 2015 UCR data reflects a **12.5% decrease in reportable crime** from the previous year.

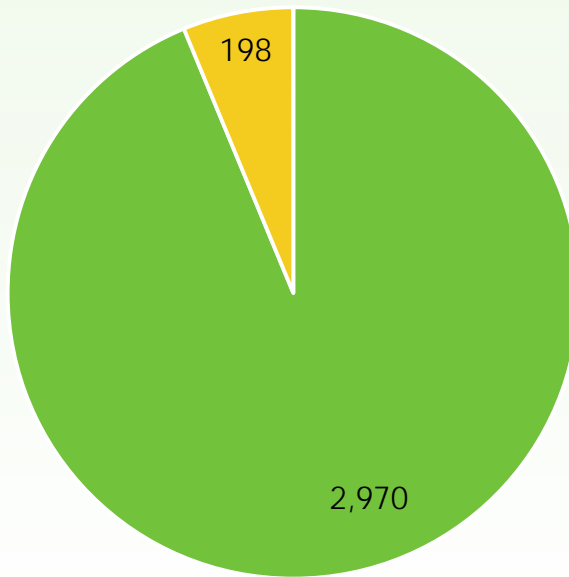
# Patrol Bureau

- The Neptune Township Police Department Patrol Bureau is committed to improving public safety and quality of life for residents in our community.
- In 2015, the Patrol Bureau operated with three Patrol Lieutenants, eight Patrol Sergeants and thirty-five Patrol Officers. 3 new officers completed their field training in 2015 and are now serving Neptune Township as patrol officers. We also have one recruit currently enrolled in the police academy.
- The patrol bureau answers all calls for service as well as traffic enforcement and enforcing township ordinances.



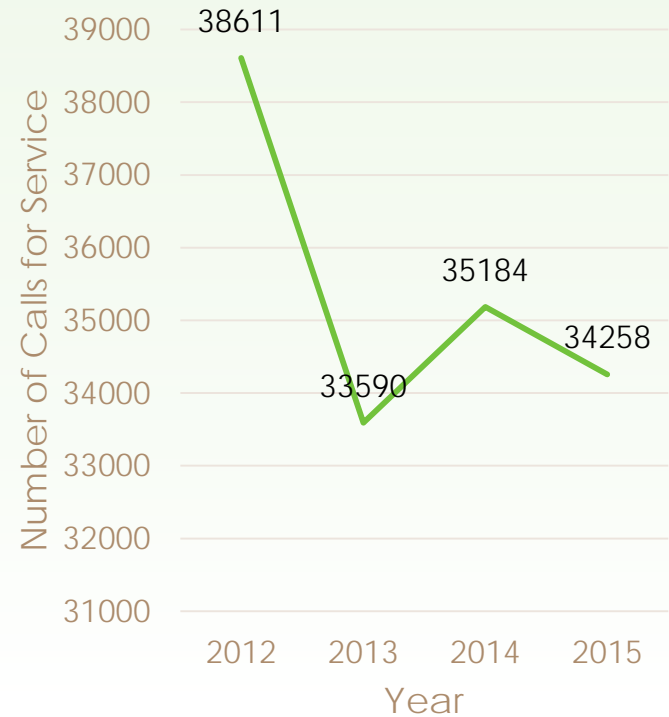
# Patrol Bureau Statistics: 2015

## Arrests



■ Adult ■ Juvenile

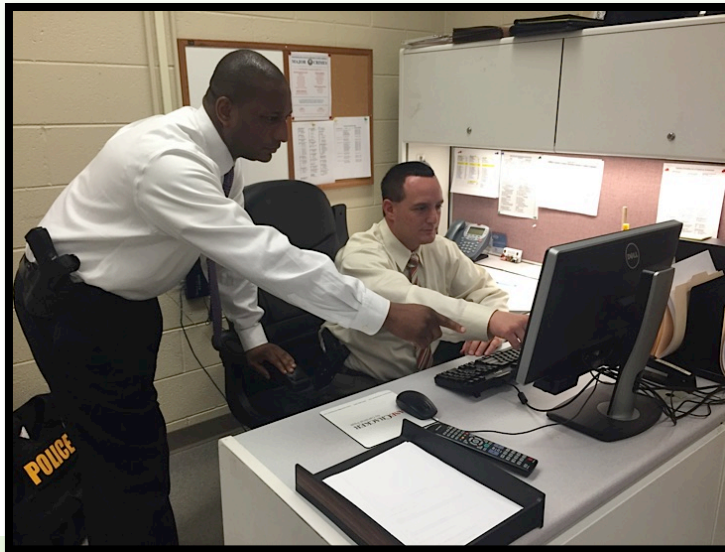
## Calls for Service



— Calls for Service

# Detective Bureau

- The primary Function of the Detective Bureau is to conduct follow-up investigations of reported crimes including murder, robbery, burglary, fraud and auto theft, amongst other crimes. These investigations consists of interviews with suspects, victims and witnesses, as well as analyzation of information gathered and compiling cases for presentation to the prosecutors.
- In 2015, the Detective Bureau was staffed by a Detective Lieutenant, two Detective Sergeants, four Investigation Detectives and two Identification Detectives.
- The Identification Bureau handles crime scene forensics, evidence collection and retention, Megan's Law and firearms registration.
- The Detective Bureau handled 458 cases in 2015, 233 of which resulted in at least one arrest.



# Street Crimes Unit

- The Street Crimes Unit is staffed by a Lieutenant and a Sergeant and supported by designated Patrol Officers. The primary function is to investigate drug crimes and quality of life issues within the Township.
- The SCU works with County, State and Federal agencies to identify and arrest individuals who are involved in the manufacturing, sale and use of illicit narcotics as well as targeting gangs and violent criminals.

## *Street Crimes Unit Statistics for 2015:*

- 23 Residential Search Warrants
- 5 Vehicle Search Warrants
- 661 Total Arrests
- \$40,965 Seized Currency
- 1 Seized Vehicle
- 3 Recovered Handguns





# Traffic Bureau

- The Traffic Bureau is staffed by a Traffic Sergeant and supported by designated Patrol Officers and Special Law Enforcement Officers
- The Traffic Bureau is highly responsive to the needs of individuals and groups within the Neptune Township community.
- Communication is welcome and encouraged from residents who may have traffic concerns, parking questions or anything regarding motor vehicles.
- The traffic calming initiative has been a town-wide effort to slow down traffic in problem areas and improve safety for pedestrians and motorists alike.
- The initiative consists of Speed Radar Signs to raise awareness and collect data, Speed Humps (permanent and temporary) as well as targeted enforcement utilizing Patrol Officers and SLEO's.
- Data taken from the speed radar signs located around Neptune Township has shown a marked improvement in all locations the initiative has been in effect.



## Traffic Bureau Statistics: 2015

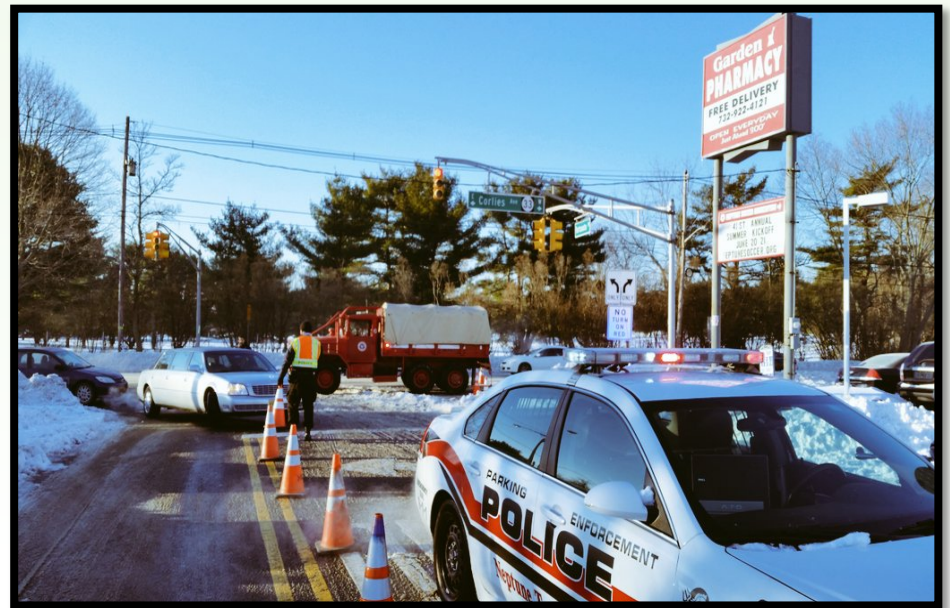
- 8,555 Total Summonses Issued
- 1,785 Moving Violations
- 5,115 Non-Moving Violations
- 1,305 Parking Summonses
- 1,845 Motor Vehicle Crash Investigations
- 7 Stationary Speed Signs
- 13 Radar Units

# Traffic Bureau Responsibilities

- Traffic Enforcement
- Investigation of Serious and Fatal Motor Vehicle Crashes
- Oversee all Crash and DWI Reports
- Site Plan Reviews and Inspections
- Issuing of Temporary Handicap Permits
- Working with Professional Standards to maintain grants:
  - DWI Checkpoints
  - Click It or Ticket
  - Officer Decoy Program
  - Drive Sober or Get Pulled Over
- Taxi and Tow Truck Inspection
- Coordinating Crossing Guards
- Maintenance and Training of Electronic Ticketing and Automatic License Plate Readers (ALPR)
- Training and Maintenance of Speed Radars and Alcotest Instruments
- Maintenance and Placement of Speed Radar Signs and Speed Humps
- Traffic Control at all Township events
- Implementation of Move Over Signs

# Special Law Enforcement Officers

- The Neptune Township Police Department has expanded the Special Law Enforcement Officers (SLEO) Program, which is comprised of 17 SLEO II Officers and 5 SLEO I Officers, as well as 2 Senior SLEO Officers and a Captain tasked with overseeing the program.
- SLEO II Officers have the same arresting power as a full-time officer but limited to while they are on duty. SLEO II Officers are utilized for speed enforcement, court security, jail operations, and walking patrols.
- SLEO I Officers are utilized for parking and traffic details, as well as special events.
- The SLEO Program is comprised of those aspiring to be full-time sworn officers as well as retired officers.
- The program serves as a way for the command staff of the department to evaluate potential candidates for full-time positions. Many of our current Police Officers began their career as SLEO's.





## School Resource Officers

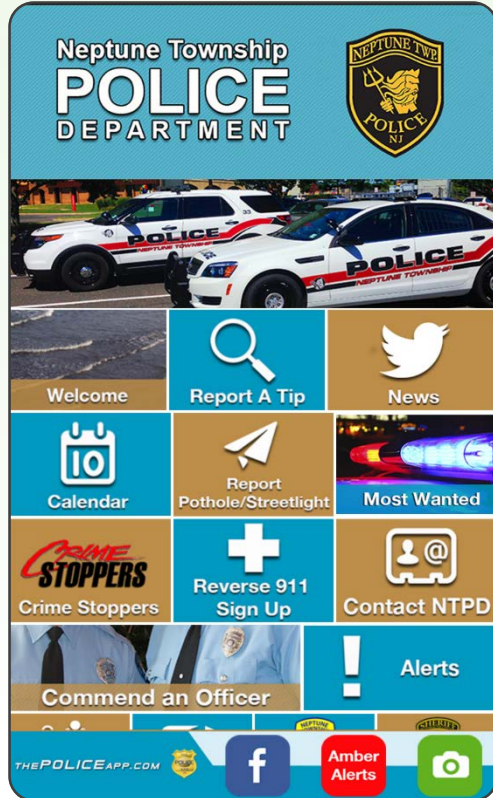
- Through an agreement with the Neptune Township Board of Education, the Neptune Township Police Department provides full-time School Resource Officers at the Neptune Senior High School and the Neptune Middle School.
- The School Resource Officers are comprised of retired law enforcement officers who are familiar with the Neptune Township community.

# School Resource Officers

- The SRO Program is geared towards providing on-site law enforcement and school security, as well as to develop positive contact between the Neptune youth and the Department.
- They work to maintain a rapport with the students by participating and working various special events including sports games and dances.
- Responsibilities include investigating crimes reported on campus as well as consulting with students, parents and faculty regarding potential issues and incidents.
- The School Resource Officer program has been positively received by the students, the faculty and the community alike.

# Public Information and Technology

Mobile App  
Released: October 2014



[Download for iPhone](#)  
[Download for Android](#)

Twitter  
November 2014



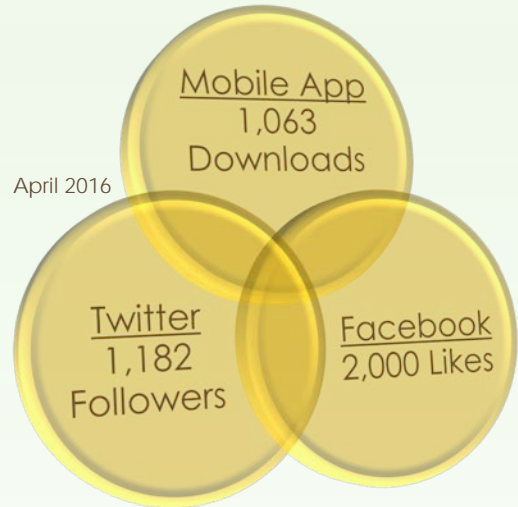
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February 2016

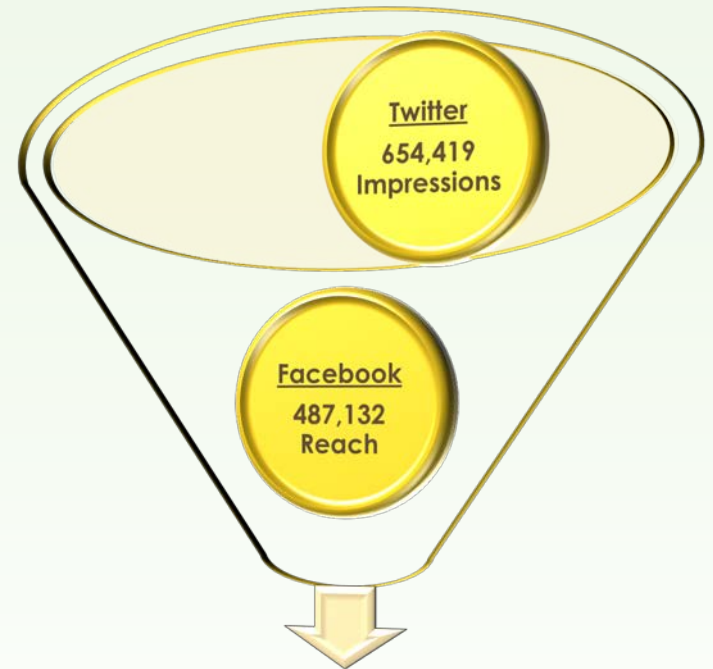


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# Public Information and Technology



- Featured On:
- ABC 7 News
  - CBS New York
  - NBC New York
  - Buzzfeed
  - News 12 NJ
  - NJ 101.5
  - NJ Advance Media
  - The Coaster



**1,795,970** Individual Views (2014-2016)



# Public Information and Technology

- The Neptune Township Police Department maintains working relationships with all local and many regional news outlets to distribute press releases, emergency information and informational stories.
- The Public Information Officers are on-call to assist the media, coordinate news conferences, and work with local agencies to ensure a unified and consistent release of information.
- The PowerDMS Document Management System was implemented in 2015 and accomplishes the following:
  - Maintains and stores Policies, Procedures, Accreditation Proofs, Messages, Memos, Training and Certificates.
  - Maintains a record of signatures on documents for increased accountability.
  - Environmentally friendly.
- The ProxSafe Key System was also implemented in 2015, which stores and tracks the use of department vehicle keys for increased safety and accountability.
- [www.NeptunePolice.org](http://www.NeptunePolice.org), a standalone NTPD website, has an anticipated release date of May 2<sup>nd</sup>, 2016.

# Community Outreach Officers



Capt. Larry Fisher



Lt. Michael McGhee



P.O. Sarai Lavandero



P.O. Bryan Taylor



Sgt. Gregory Washington



Sgt. Michael Zarro



Sgt. Kevin O'Donnell



Det. Michael Adam

# Community Outreach

- The Neptune Township Police Department has an unwavering commitment to maintaining a positive and productive relationship with our community.
- The officers assigned to Community Outreach are also assigned as Liaison Officers for the various homeowners groups within the township. This allows each group of homeowners to have a personal contact within the department that is familiar with their community and the concerns they might have. The various groups and liaisons are as follows:
  - **Gables Residents Association:** Capt. Fisher
  - **Shark River Hills Property Owners Association Inc.:** Sgt. Zarro
  - **Ocean Grove Homeowners Association:** Lt. McGhee & P.O. Lavandero
  - **West Neptune Homeowners Association:** Lt. McGhee
  - **Midtown Urban Renaissance Corporation:** Sgt. Washington
  - **Bradley Park Homeowners Association:** Capt. Fisher
  - **Neptune Housing Residents Council:** Sgt. O'Donnell
  - **Neptune Housing Residents Patrol:** Sgt. O'Donnell
  - **Winding Ridge Tenants Association:** Det. Adam
  - **Seaview Island Residents Association:** Sgt. Zarro
  - **The Villas at Jumping Brook Homeowners Association:** Det. Adam
  - **The Central Jersey Club of the Nation Association of Negro Business and Professional Women's Clubs:** P.O. B. Taylor
  - **Neptune Township Lions Club:** Sgt. O'Donnell

# Community Outreach



# Community Outreach Events

- Our Community Outreach Officers are responsible for the planning, facilitation and implementation of programs and initiatives that reach out to our community groups and individuals with the purpose of reducing crime and empowering community groups.
- Some of the events we organized and participated in during 2015 include:
  - NJ Law Enforcement Memorial Service
  - National Night Out
  - Neptune Day
  - Touch-a-Truck
  - Back to School Party in the Park
  - Drug and Gang Awareness Seminars
  - Cops vs. Kids Basketball Tournament
  - Toys for Tots Collection and Delivery
  - Memorial Day Parade
  - Neptune High School Homecoming Parade
  - Half-Marathon Tri-Rock
  - Shark River Hills 5K
  - Neptune Township Soccer Tournament
  - 4<sup>th</sup> of July Parade
  - World Changers Beach Party
  - Halloween Parade
  - Pancreatic Cancer 5K
  - Neptune High School Candlelight Vigil
  - West Lake Ave Christmas Tree Lighting
  - Shark River Hills Christmas Tree Lighting
  - Mary's Place Walk

# Accreditation

- During 2015, the Neptune Township Police Department continued with the process of pursuing Accreditation. The program requires the department to comply with the best practice standards in five areas:
  - Administrative Function
  - Operations Function
  - Investigative Function
  - Arrestee and Detainee Function
  - Personnel Function
- The process was undertaken due to the substantial benefits it offers:
  - Significant Insurance Premium Discounts
  - Stiffer Defense against Civil Lawsuits and Complaints
  - Decrease in Frivolous Legal Action
  - Greater Accountability due to Written Directives
  - More Consistency and Effective Deployment of Personnel
- In order achieve Accredited status, the department must comply with 105 standards and be able to provide proofs of compliance.
- Accreditation is valid for a three-year period during which the agency must provide annual updates ensuring continued compliance.

# Accreditation

- As part of the process, a team of assessors from the NJ State Association of Chiefs of Police arrived to complete an on-site inspection of our headquarters, staff and policies.
- The On-Site inspection took place November 1<sup>st</sup> and 2<sup>nd</sup>, 2015, and included the following assessments:
  - Inspection of the entire facility, including Jail and Holding Area, Interview Rooms, DWI Processing Room, Prisoner Entry, Records Bureau, Evidence and Property Storage, Armory and Range, Locker Rooms and Internal Affairs.
  - Inspection of county communications facility.
  - Inspection of vehicles including Patrol cars and Prisoner Transport.
  - Ride-a-Long's with on-duty officers.
  - Interviews with department heads and staff members.
  - Review of policies, procedures and proofs.
  - Open public comment session.
- The assessors were continually impressed during the inspection by the high level of security, attention to detail and organization of the NTPD headquarters and staff, leading to a completely positive on-site review.
- **The Neptune Township Police Department was named an Accredited Agency on March 10<sup>th</sup>, 2016.**

# Recruitment



- Our recruitment unit is made up of a Captain and a Sergeant and supported by various members of the department.
- The unit attends numerous job fairs and networking events within Monmouth County as a part of our commitment to attracting qualified and diverse candidates to join the Neptune Township Police Department.
- To receive application information and a list of qualifications, as well as ask any additional questions, our recruitment officers can be reached directly by emailing [NeptunePDRecruits@gmail.com](mailto:NeptunePDRecruits@gmail.com).
- Events we have attended:
  - Monmouth County Job Fair (Brookdale Community College)
  - Criminal Justice Networking Event (Monmouth University)
  - N.O.B.L.E. Job Fair (Brookdale Community College)



# Records Bureau

- In 2015, the Neptune Township Police Department received 34,258 calls for service. Most of these calls require the completion of a police report and, in 2015, the Records Bureau processed 2,811 Report Requests, and provided discovery on 379 cases.



- The Neptune Township Police Department Records Bureau plays a very important role in the area of law enforcement. Prompt and accurate processing and dissemination of the police reports and associated paperwork is an integral part of the judicial process. The Records Bureau is staffed by three Records Clerks and two Terminal Agency Coordinators who report to a Captain.

# Internal Affairs

- The Neptune Township Police Department Internal Affairs Unit accepts, reviews, and responds to all complaints against police officers received from the public or from superior officers within the organization. Citizen complaints may be made in person, by telephone, fax, internet, or through the mail.
- These include anonymous complaints, complaints from third party witnesses, juveniles and complaints from parties not directly involved in the incident from which an allegation arises. All allegations are carried to their logical conclusion by experienced and trained investigators.
- The investigative process assesses the propriety of all on or off duty conduct during the incident in which the alleged misconduct occurred. If during the course of an investigation there is an indication that misconduct occurred other than that alleged, the investigator examines the additional potential misconduct to its logical conclusion.
- In any given year officers of the Neptune Township Police Department are involved in tens of thousands of citizen contacts. Many are routine and many involve critical situations. The Internal Affairs Unit is tasked with handling complaints from the public regarding officer conduct, as well as rare allegations of criminal conduct by department members.

# Internal Affairs

- All complaints are categorized based on the alleged offense. Upon the completion of the investigation it is reviewed by the Chief of Police and is designated with one of the following dispositions:
  - Exonerated: The alleged incident did occur, but the actions of the officer were justified, legal and proper.
  - Sustained: The investigation disclosed sufficient evidence to prove the allegation, and the actions of the officer violated a provision of the agency's rules and regulations or procedures.
  - Not sustained: The investigation failed to disclose sufficient evidence to clearly prove or disprove the allegation.
  - Unfounded: The alleged incident did not occur.
  - Administratively Closed: The complainant voluntarily requests the complaint be withdrawn or the subject officer terminates his or her employment prior to disposition of the complaint.
- The following penalties may be assessed against any member or employee of the Neptune Township Police Department as a result of disciplinary action:
  - Oral Reprimand
  - Written Reprimand
  - Suspension
  - Demotion
  - Dismissal

# Internal Affairs

- During 2015, 32 complaints were reported by citizens compared to 23 reported in 2014.
- During 2015, the agency conducted 63 internal reviews compared to 61 in 2014. These internal complaints typically originate from a supervisor who detects a possible deficiency in an officer's performance or for a violation of policy. The increase can be attributed to newly adopted policies which were implemented through becoming an accredited agency.
- The following is a breakdown of total (citizen and internal) complaints over the past two years:

Disposition	2014	2015
Exonerated	13	17
Sustained	54	39
Not Sustained	13	11
Administratively Closed	5	11
Unfounded	3	6
Pending	0	11

# Commendations and Awards

The following officers were recognized by the Chief of Police in 2015:

- **P.O. Daly** for his **lifesaving efforts on a first aid call during which a patient became unresponsive**. Due to his rapid initiation of CPR and assistance from EMS, the patient later regained a pulse upon arrival at JSUMC.
- **P.O. Daly and P.O. Letsch** for their **lifesaving efforts** on a lift assist call which became an emergency involving an **unresponsive elderly male** who later regained breathing and a pulse. PO Daly and PO Letsch are credited with helping save his life by administering CPR until EMS arrived.
- **P.O. Layton** for his observation and awareness leading to the **recovery of a loaded handgun**, determined to be **in possession of a known gang member**. Upon arriving on a call for a group of juveniles drinking and smoking marijuana in public, PO Layton overheard a noise consistent with a grill being closed and observed the juveniles quickly distancing themselves from it as he approached. He recovered a loaded .380 handgun, which resulted in one of the juveniles admitting possession.
- **Sgt. Colombo, P.O. Ledet and Det. Gamble** for their efforts during and after a **residential burglary** that occurred in Ocean Grove. Sgt. Colombo and P.O. Ledet responded to a call of an occupied home having been burglarized a short time in the past. They were able to search the area, which led to the **recovery of many of the stolen items** as well as other evidence. Det. Gamble was credited for his handling and returning of many of the items recovered to the owners. All of the officers were complimented by the homeowners for their professional and empathetic handling of the incident.

# Commendations and Awards

- **P.O. Monahan** for his quick and efficient **handling of a dangerous patient** during his security detail at JSUMC. P.O. Monahan responded to a report of a patient threatening staff members and quickly arrested and removed the subject. The nurses working at the time reached out to express their gratitude for P.O. Monahan's actions and for his consistent professionalism during his assigned detail.
- **D/Sgt. Borges, Det. Chunn, Det. Webb, Det. Adam and P.O. Monahan** for their efforts in the aftermath of a **residential burglary involving over \$10,000 worth of stolen property**. The officers responded to the home and were able to quickly identify the point of entry as well as recover blood evidence and guide the homeowners while they identified the missing property. The detectives received information regarding a possible suspect who had been seen in the area and was known to them to employ a similar method of entry. Being familiar with the suspect, they responded to a Neptune paw shop where he had been known to sell proceeds from previous burglaries. **The suspect was located inside the store less than 40 minutes after the initial call**, attempting to sell electronics and jewelry stolen from the residence. The homeowner reached out to express her appreciation of the "beyond outstanding" efforts by all of the officers involved.
- **P.O. Espinosa and P.O. Blewitt** for the **capture and arrest of a burglary suspect following a foot pursuit**. When the officers arrived after a call of a male breaking into vehicles, the suspect proceeded to run from the officers, who **pursued him on foot**. The suspect was captured a short time later and found to be in possession of stolen property as well as a window punch used to break into vehicles.
- **Capt. Fisher and Capt. Mangold** for their handling of a difficult situation involving a **domestic violence incident involving a weapon**. Capt. Fisher and Capt. Mangold are credited with putting themselves in the line of fire and convincing the armed subject to surrender, as well as to allow EMS to remove the victim from the scene to be transported to the hospital.

# Commendations and Awards

- **P.O. Ledet** for his observational skill which led to the **arrest of a subject for DWI** and **D/Sgt. Borges** for the follow up investigation which led to the **recovery of a handgun and drugs in the vehicle**. P.O. Ledet conducted a traffic stop on a vehicle observed driving erratically, and during a pat down of the driver discovered a .25 caliber bullet in his pocket. D/Sgt. Borges and P.O. Ledet worked to obtain a search warrant for the vehicle, which was found to contain a .25 caliber handgun and ammunition, as well as drugs and drug paraphernalia.
- **P.O. Maher for recovering a stolen vehicle** and apprehending the suspect after a **foot pursuit**. P.O. Maher was on patrol when he his Automatic License Plate Reader indicated a passing vehicle was stolen. The vehicle pulled over in front of a residence and the driver quickly exited, and then began running while P.O. Maher pursued. P.O. Maher captured him while he tried to climb a fence and was able to subdue him despite the suspect fighting back.
- **P.O. Monahan** for his assistance on a **first aid call for a fall victim**. P.O. Monahan gained entry to the house via a second floor window and was able to tend to the victim and unlock the door so EMS could respond. He also placed both of the victims dogs safely into a room so they wouldn't interfere with EMS, as well as using the victims cell phone to contact her daughter to inform her of the situation. The resident wrote a letter giving her thanks for his efforts and care on the call.
- **D/Sgt. Borges, Det. Chunn, Det. Webb and Det. Letsch** for their successful **investigation into two separate residential burglaries**. While investigating one burglary during which electronics and prescriptions were stolen, the detectives discovered that the three suspects were also suspects in another burglary. Through their investigation, they were able to recover some of the property at local pawn shops as well as in the vehicle belonging to one of the suspects. **All three suspects were arrested, and the recovered property was returned to the victims.**

# Commendations and Awards

- **Sgt. Monahan, P.O. Maletto and P.O. B. Taylor** for their perseverance while working to **investigate suspected narcotic activity** at a residence that ultimately resulted in an arrest. Concerned citizens contacted the NTPD regarding suspected narcotic and prostitution activity occurring at a home in their neighborhood. As part of the Street Crimes Unit, Sgt. Monahan, P.O. Maletto and P.O. Taylor were able to set up surveillance on the residence, learn the identity of the accused and furthermore make an arrest. Upon arrest they received consent to search and discovered drugs and paraphernalia. The accused admitted to the narcotics activity and prostitution. Subsequently, several residents of homes on the street wrote to express their appreciation and commend the officers specifically for their professionalism during the investigation.
- **P.O. Mattia** for his skillful observation which led to the **apprehension of a suspect in a series of car burglaries**. While traveling to the call, P.O. Mattia observed a subject who fit the description of the accused and was able to conduct a stop. During the stop, a warrant check revealed the subject had outstanding warrants and he was arrested. Subsequently, proceeds from the burglarized vehicles were discovered in his possession.
- **P.O. Daly, P.O. Wilson, P.O. MacConchie and P.O. Crawford** for handling a dangerous situation during which a **victim was stabbed by a female who then stole his vehicle, dragging him down the street in the process**. While other responding officers tended to the victim, the above officers responded to the residence of the accused and located the vehicle which had fresh blood in the driver's area. They heard a female screaming from inside the home, and were able to make entry to find the accused hiding behind her mother while brandishing a knife and bleeding from the hand. P.O. MacConchie escorted the mother out of the home while the other officers negotiated with the accused. After being unable to get her to surrender, they formulated a plan to utilize OC spray and their batons to **safely remove the weapon and subdue the suspect**. They were able to gain control of the knife without any further injury, arrest her and transport her to the hospital.



# Commendations and Awards

- **Sgt. Allen, P.O. Kocen, P.O. Chippendale and P.O. Lay** for their handling of a **suicidal subject who stabbed himself in the hand** while sitting in a roadway. The officers responded to a call of a subject indicating he planned to stab himself, and upon their arrival succeeded in stabbing a knife through his hand. The officers were able to verbally command the subject to surrender and gain control of the hand, which still had a large knife in it. They quickly secured him in a manner that kept the injury from becoming worse but also did not allow him to obtain access to the weapon, which was later removed at the hospital.
- **Lt. Schembri, P.O. N. Taylor, P.O. Berardi and P.O. Niskoch** for successfully **taking a suicidal, barricaded male safely into custody**. The above officers responded to the call to find a male barricaded in the garage of his home, holding a screwdriver to his neck and threatening suicide. They were able to negotiate with the subject and convince him to put down the screwdriver and surrender. He was then taken into custody and safely transported to the hospital for evaluation.
- **P.O. Gullestad** for his actions which resulted in **saving the life of a male having a diabetic episode**. P.O. Gullestad was off-duty assigned to a construction detail when he observed a vehicle parked in a strange manner. He took the initiative to make contact with the vehicle and discovered the driver, alone, having a diabetic episode. He called for EMS to respond and tended to the victim, who was able to recover. EMS reached out to address the incident and indicated that had P.O. Gullestad not checked on the vehicle, the victim may have died.
- **P.O. Jackson, P.O. Daly, P.O. Doremus and P.O. C. Monahan** for their **lifesaving measures** on a first aid call of an unresponsive subject with no pulse. P.O. Jackson arrived, assessed the situation and administered a defibrillator shock. Shortly after, P.O. Daly, P.O. Doremus and P.O. Monahan arrived and began CPR until EMS was able to arrive. The subject regained her pulse on-scene and EMS credited the officers with being **directly responsible for the successful revival of the victim**.

# Commendations and Awards

- **P.O. Layton** for his assistance **helping a defiant youth get back on track**. P.O. Layton responded to a residence for a juvenile complaint in which a young male was defying his mother, refusing to complete school assignments and causing trouble. P.O. Layton was able to calm the mother down and speak to the young man, calmly but sternly spoke to him of the possible repercussions of his actions. He informed him how a young man should conduct himself and how his support was needed especially during this time, as his mother was experiencing health trouble. The youth's mother wrote shortly after to thank P.O. Layton for his time and patience, and to inform him that the **conversation greatly helped get him back on track in school**. She also indicated that **P.O. Layton kept in contact with the family on his own time** to ensure that the youth was continuing to behave properly.
- **Lt. Gualario** for his **performance and commitment during the process of Accreditation**. He was tasked with re-writing policies as well as developing new policies and regulations, while simultaneously continuing his other regularly assigned duties over the course of the 2 year process. Lt. Gualario's attention to detail and commitment to perfecting the department as a whole led to the **successful completion of the process and the awarding of Accreditation in March of 2016**.
- **P.O. Hagerman, P.O. Blewitt and P.O. Maher** for receiving **Distinguished Service Awards** from Mothers Against Drunk Driving (MADD) for **leading the department in DWI arrests**. P.O. Hagerman made 16 DWI arrests in 2015, while P.O. Blewitt and P.O. Maher made 12 each. These 3 officers were nominated for the award and recognized during a ceremony at Rutgers University.
- **The Neptune Township Police Department Street Crimes Unit, consisting of Lt. Kirchner, Sgt. Monahan, P.O. Rogers, P.O. Maletto, P.O. Taylor and P.O. Sibole**. The SCU assisted the Monmouth County Prosecutor's Office, Major Crimes, Tactical Narcotics Team and the Drug Enforcement Administration with investigations during 2015, as well as conducting their own investigations. **They were responsible for 661 arrests, 1,219 criminal charges, \$40,965 in seized currency, 1 seized vehicle, 3 recovered handguns and the execution of 23 residential and 5 motor vehicle search warrants**.

# Goals and Programs for 2016

- The Police Director, Chief of Police and the Command Staff have established the following Goals for the Department in 2016:
  - To Reduce Crime
  - To Reduce the Fear of Crime
  - To Provide Peace of Mind to the Community
  - To Improve the Overall Quality of Life in the Community
  - To Build and Maintain Effective Partnerships

# Goals and Programs for 2016

The following strategies are planned to help us achieve our goals:

- Reduce UCR Crime in Neptune.
- Continued growth of Community Outreach programs.
- Conduct targeted enforcement based upon crime data.
- Further develop and participate in regional Active Shooter Task Force.
- Participate in Regional initiatives such as MOCERT and Rapid Deployment Force.
- Utilize technology to reduce crime and improve crime investigations.
- Expand recruiting efforts through community and faith-based organizations.
- Improve traffic safety through participation in the Township's Traffic Calming Committee.
- Expand community awareness and information sharing through development of new website (Launch, May 2016).
- Research and evaluate expansion of existing video monitoring in patrol vehicles to include body worn cameras.
- Provide quality training for police officers and civilian members of the police department.
- Maintain accreditation by demonstrating and maintain proof of compliance to generally accepted best practices.

# Contact Information

<b>Emergency</b>	<b>9-1-1</b>
Non-Emergency	(732) 988-8000
Fax	(732) 988-7724
Director's Office	(732) 988-5200 ext. 242
Chief's Office	(732) 988-8000 ext. 402
Detective Bureau	(732) 988-8000 ext. 420
Youth Services	(732) 988-8000 ext. 414
Identification Bureau	(732) 988-8000 ext. 427
Traffic Bureau	(732) 988-8000 ext. 433
Records Bureau	(732) 988-8000 ext. 457